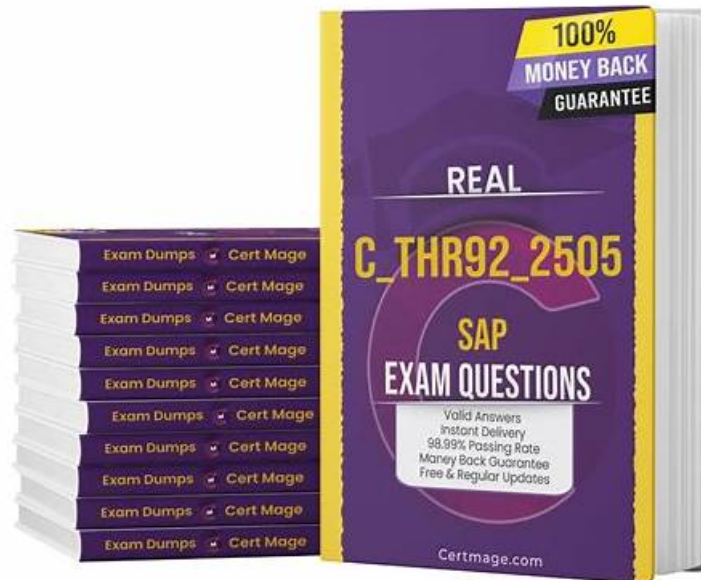


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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	<ul style="list-style-type: none">Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 3	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

Topic 4	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 5	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q74-Q79):

NEW QUESTION # 74

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable Visual Publisher.
- B. Enable BIPublisher to BIRT Template Converter.
- C. Additional Adhoc Subdomain Schemas Configuration.
- **D. Allow BIPublisher template upload.**

Answer: D

Explanation:

- * Enabling Custom BIRT Templates
- * To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.
- * Why Other Options are Incorrect
- * B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.
- * C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
- * D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

- * SAP SuccessFactors Provisioning Guide

NEW QUESTION # 75

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- **A. Change the order of columns.**
- B. Save formats to a template.
- C. Change column types.
- **D. Change column headers.**
- **E. Adjust column widths.**

Answer: A,D,E

Explanation:

- * List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.
- * Formatting Options

- * Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.
 - * Adjust Column Widths: Column widths can be resized to fit content or optimize display space.
 - * Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
 - * Explanation of Correct Answers
 - * Option A: Correct, as reordering columns is a standard customization feature.
 - * Option C: Correct, because column width adjustment is supported for better layout and content display.
 - * Option D: Correct, since column headers can be edited to reflect data labels better.
 - * Explanation of Incorrect Options
 - * Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
 - * Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.
- References and Documentation
- * SAP SuccessFactors People Analytics Reporting Guide
 - * SAP List Report Component Features: SAP Help Portal
 - * openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 76

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Update Linked Analysis.
- **B. Set up Linked Dimensions.**
- C. Enable Cascading Effects.
- D. Convert it to a Story Filter.

Answer: B

Explanation:

- * Problem Description
- * The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.
- * Solution: Linked Dimensions
- * Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.
- * Why Other Options are Incorrect
- * A (Story Filter): Applies filters globally but does not link dimensions between queries.
- * B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.
- * C (Enable Cascading Effects): This is unrelated to linking dimensions.

References

- * SAP SuccessFactors Linked Dimensions Guide

NEW QUESTION # 77

How do you give an analyst permission to build tiles?

- A. Assign the analyst as a dashboard administrator in Provisioning.
- B. Assign the role-based permission in the Analytics RBP Category.
- C. Add the analyst to the role-based permission group Dashboard Administrators.
- **D. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.**

Answer: D

Explanation:

- * Granting Tile Creation Permissions
- * To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.
- * Why Other Options are Incorrect
- * A. Analytics RBP Category: This does not provide permissions specific to tiles.
- * B. Dashboard administrator in Provisioning: Provisioning is not required for this task.

* C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.

References

* SAP SuccessFactors Role-Based Permissions Documentation

NEW QUESTION # 78

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. LMS Report Designer
- **B. YouCalc designer**
- C. PDFSam
- D. Business Intelligence Reporting Tool (BIRT)

Answer: B

Explanation:

* Purpose of YouCalc Designer

* The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.

* Why Other Options are Incorrect

* A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.

* B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.

* C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.

References

* SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 79

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