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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q43-Q48):

NEW QUESTION # 43

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- B. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- C. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022
- D. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: B

NEW QUESTION # 44

What are the characteristics of Time Type classification Extra? Note: There are 2 correct answers to this question.

- A. Recordings of Extra Time Types CANNOT collide with Attendance recordings.
- B. Recordings of Extra Time Types can further specify Allowance recordings.
- C. Recordings of Extra Time Types can further specify Attendance recordings.
- D. Recordings of Extra Time Types do NOT create collisions with other time recordings.

Answer: C,D

NEW QUESTION # 45

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Type Profile, Work Schedule, Holiday Calendar
- B. Time Recording Admissibility, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Overtime Compensation Variant, Work Schedule, Holiday Calendar

Answer: A

NEW QUESTION # 46

What Event type should you use when creating Event reasons for a Leave of Absence? Note: There are 2 correct answers to this question.

- A. Leave of Absence
- B. Return to Work
- C. Return from Disability
- D. Unpaid Leave

Answer: A,B

NEW QUESTION # 47

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

□

- A. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- B. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- C. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.

Answer: A

NEW QUESTION # 48

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