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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q38-Q43):

NEW QUESTION # 38

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

- A. Employees of Atlanta
- B. Employees of the Sales departments and all employees of Atlanta
- C. Employees of the Sales department of Atlanta
- D. Employees of the Sales department

Answer: B

Explanation:

* Dynamic Groups in SAP SuccessFactors:

* Dynamic groups combine multiple People Pools using logical OR conditions.

* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.

* Explanation of the Result:

* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

NEW QUESTION # 39

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- B. Create the pivot chart before adding the run-time filter.
- **C. Create the pivot chart after adding the run-time filter.**
- D. Create a filter group within the run-time filter before building the report.

Answer: C

Explanation:

* Pivot Chart Creation Process

* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.

* Explanation of Correct Answer

* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.

* Creating the chart after applying the filter allows for a more accurate representation of the desired data.

* Why Other Options are Incorrect

* A: Filter groups are unrelated to this scenario.

* B: Creating the chart before the filter would lead to inaccurate results.

* C: While adding the filter first is correct, the chart must be created after this step.

References

* SAP SuccessFactors Pivot Chart and Story Reporting Documentation

Let me know if further clarification is required!

NEW QUESTION # 40

What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?

- A. Cell level permission
- B. Field level permission
- C. Run report permission
- **D. Row level permission**

Answer: D

Explanation:

* Row Level Permissions Overview:

* In SAP SuccessFactors Table Reports, row-level permissions control which rows of data a user can access based on their role-based permissions (RBP).

* These permissions depend on the combination of the user's View permissions (fields they are allowed to see) and Target Population (the subset of employees they are authorized to access).

* How It Works:

* The system evaluates both the target population and the view permissions to determine the rows visible to the user in a table report.

* For example, if a manager has access to employees in their team but no view permissions for compensation fields, the data rows related to compensation will not be visible.

NEW QUESTION # 41

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- **A. Create a new report and add orphaned pages. Share the report.**
- B. Use the Recycle Bin to restore the Report.
- C. Use the Restore Deleted Report tool to restore the report.
- D. Contact SAP SuccessFactors support to request the report be restored.

Answer: A

Explanation:

* Issue:

* When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.

* Resolution:

* Create a new report in Report Center.

* Add the orphaned pages to the new report, effectively recreating the deleted report.

* Share the report with the intended recipients.

* Why Other Options Are Incorrect:

* A: The Restore Deleted Report tool is not available for restoring canvas reports.

* C: SAP support cannot restore reports deleted by users.

* D: There is no recycle bin for reports in SuccessFactors.

* SAP SuccessFactors Canvas Reporting Guide

* SAP Knowledge Base Article: Handling Orphaned Pages in Reports

References and Documentation:

NEW QUESTION # 42

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- **A. Change column headers.**
- B. Change column types.
- C. Save formats to a template.
- **D. Adjust column widths.**
- **E. Change the order of columns.**

Answer: A,D,E

Explanation:

* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 43

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