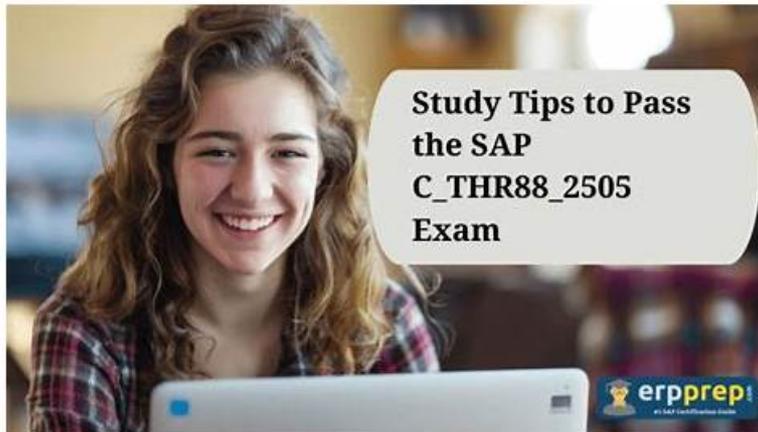


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SAP C_THR88_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> • Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation. |
| Topic 2 | <ul style="list-style-type: none"> • Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment. |
| Topic 3 | <ul style="list-style-type: none"> • Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences. |
| Topic 4 | <ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development. |
| Topic 5 | <ul style="list-style-type: none"> • Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking. |

| | |
|---------|--|
| Topic 6 | <ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations. |
|---------|--|

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itPass4sure also has a SAP Practice Test engine that can be used to simulate the genuine SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) exam. This online practice test engine allows you to answer questions in a simulated environment, giving you a better understanding of the exam's structure and format. With the help of this tool, you may better prepare for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) test.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q82-Q87):

NEW QUESTION # 82

Which curriculum field can you use to reassign learning regardless of learning history record?

- **A. Previous Completions**
- B. Previous Failures Reset Curriculum Status
- C. Threshold
- D. Effective Date

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Curriculum Reassignment:

* Reassigning learning in a curriculum regardless of learning history requires a field that resets or considers prior completions.

* Previous Completions Field (C):

* The Previous Completions field allows administrators to reassign learning by ignoring or resetting prior completion records, ensuring users must complete the training again.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Management):

"The Previous Completions field in a curriculum determines whether prior completions are considered or reset when reassigning learning. Setting this field to ignore previous completions allows reassignment regardless of learning history."

* How Previous Completions Works:

* By configuring the Previous Completions field, administrators can force retraining, even for users who previously completed the item.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"To reassign learning regardless of history, set the Previous Completions field to 'Do Not Credit' in the curriculum details, ensuring users must complete the item again."

* Why Other Options are Incorrect:

* Option A (Previous Failures Reset Curriculum Status): This is not a standard field and does not control reassignment.

"No field named Previous Failures Reset Curriculum Status exists in curriculum configuration" (SAP SuccessFactors Learning Admin Guide).

* Option B (Threshold): Threshold defines compliance buffers, not reassignment.

"Threshold settings manage compliance periods, not learning reassignment" (SAP SuccessFactors Learning Admin Guide).

* Option D (Effective Date): Effective Date controls when a curriculum is active, not reassignment.

"Effective Date determines curriculum availability, not history-based reassignment" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Previous Completions field is used to reassign learning regardless of learning history, as specified in option C.

NEW QUESTION # 83

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class Which settings do you need to configure?

Note: There are 2 correct answers to this question.

- A. In the item, set "User can access online content without being registered in an offering" to No
- B. In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day
- C. In the item, check the "Content available only during specified segments of a scheduled offering" checkbox
- D. In the user record, uncheck the "has access" checkbox on the Online Status tab

Answer: A,C

NEW QUESTION # 84

Customer wants to enable enhanced catalog behavior, where should this be configured. (2)

- A. System admin a configuration a system configuration a catalog a catalogSearchEenabled=false
- B. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
- C. System admin a configuration a system configuration a catalog a catalogSearchEenabled=true
- D. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true

Answer: C,D

NEW QUESTION # 85

Which of the following can you directly assign to a user's Learning Plan? Note: There are 3 correct answers to this question.

- A. Programs
- B. Items
- C. Surveys Objects
- D. Content Objects
- E. Curricula

Answer: A,B,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Learning Plan Assignments:

* Learning Plans in SAP SuccessFactors Learning display assigned content that users must complete, such as items, programs, or curricula.

* Assignable Entities:

* Items (A): Individual learning objects (e.g., courses, exams).

"Items, such as online courses or exams, can be directly assigned to a user's Learning Plan" (SAP SuccessFactors Learning Admin Guide, Assignment Management).

* Programs (C): Collections of learning content.

"Programs, which group multiple items or curricula, can be assigned to a user's Learning Plan" (SAP SuccessFactors Learning Admin Guide, Assignment Management).

* Curricula (D): Structured sets of learning requirements.

"Curricula, defining required training with due dates or recurrence, can be assigned to a user's Learning Plan" (SAP SuccessFactors Learning Admin Guide, Assignment Management).

* How Assignments are Made:

* Administrators assign these entities via Learning Activities or Assignment Profiles, appearing in the user's Learning Plan.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning Plan Management):

"To assign learning to a user's Learning Plan, use Learning Activities to manually assign items, programs, or curricula, or configure Assignment Profiles for automatic assignments."

* Why Other Options are Incorrect:

* Option B (Content Objects): Content objects (e.g., SCORM files) are components of items, not directly assignable.

"Content objects are embedded within items and cannot be directly assigned to Learning Plans" (SAP SuccessFactors Learning Admin Guide).

* Option E (Surveys Objects): Surveys are linked to items, not assigned directly.

"Survey objects are associated with items for feedback, not directly assigned to Learning Plans" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Items, programs, and curricula can be directly assigned to a user's Learning Plan, as specified in options A, C, and D.

NEW QUESTION # 86

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

- A. Withdraw Approval Required
- B. Approval Required
- C. Approval Process
- D. Withdraw Approval Process

Answer: A,D

NEW QUESTION # 87

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