

SAP C-THR85-2505 Simulated Test, C-THR85-2505 Valid Braindumps Sheet



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q32-Q37):

NEW QUESTION # 32

Which of the following features are available when you import background data using the Import Extended User Information feature? Note: There are 2 correct answers to this question.

- A. The import file includes multiple sections of data.
- B. The data CANNOT include a user ID.
- C. The data can include many to one data.
- D. The data can include a date field.

Answer: A,D

NEW QUESTION # 33

Which of the following is an advantage of the Position Tile view? Note: There are 2 correct answers to this question.

- A. It allows users to search, and filter based on position attributes.
- B. Picklist fields CANNOT be made searchable for the Position Tile view.
- C. It is available for both Legacy and MDF Position Nomination Methods.
- D. It can be used as an alternative to the Succession Org Chart.

Answer: A,D

NEW QUESTION # 34

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Matrix Classifier configuration in Provisioning
- B. Provisioning → Edit Org Chart configuration
- C. Admin Center → Reporting and Analytics
- D. Admin Center → Succession

Answer: A,D

NEW QUESTION # 35

Where in the Succession Data Model do you configure the label of the Department field?

- A. Standard Element
- B. Background Element
- C. View Template
- D. Scorecard

Answer: A

NEW QUESTION # 36

What must customers do before using Presentations? Note: There are 3 correct answers to this question.

- A. Accept the Presentations End User License Agreement.
- B. Grant permissions to Manage Presentations within Administrator Permissions.
- C. Grant permissions to Manage Presentations within User Permissions.
- D. Enable it in either Upgrade Center or in Provisioning under Company Settings.
- E. Obtain licenses for Platform and Succession Modules.

Answer: A,B,D

NEW QUESTION # 37

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