

1z0-1047-25 Valid Guide Files - 1z0-1047-25 Valid Exam Forum



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It is a universally accepted fact that the 1z0-1047-25 exam is a tough nut to crack for the majority of candidates, but there are still a lot of people in this field who long to gain the related certification so that a lot of people want to try their best to meet the challenge of the 1z0-1047-25 Exam. A growing number of people know that if they have the chance to pass the exam, they will change their present situation and get a more decent job in the near future.

Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q46-Q51):

NEW QUESTION # 46

Which two tabs are common between the accrual absence plan and the qualification absence plan?

- A. Plan Attributes
- B. Participation
- C. Entitlements
- D. Plan Balances and Transfers
- E. Absence Calculation

Answer: A,B

NEW QUESTION # 47

Which process should you use to roll back the absence plan balance calculation date?

- A. Calculate Accruals and Balances
- B. Withdraw Accruals and Balances
- C. Evaluate Absences
- D. Migrate Previous Versions of Absence Data
- E. Update Accrual Plan Enrollments

Answer: B

NEW QUESTION # 48

An employee is enrolled in the following accrual plans, both of which are linked to the same absence type:

Floating Holiday - Priority 100 - (Balance = 2 days), no negative balance allowed. Vacation - Priority 200 - (Balance = 3 days), negative balance allowed with a limit of 2 days.

How is a 7-day absence processed using this absence plan setup?

- A. Vacation balance is decreased by 5 days and Floating Holiday balance by 2 days.
- B. Vacation balance is decreased by 3 days and Floating Holiday balance by 2 days.
- C. Floating Holiday balance is decreased by 2 days and Vacation balance by 2 days.
- D. Floating Holiday balance is decreased by 2 days and Vacation balance by 3 days.
- E. Floating Holiday balance is decreased by 2 days and Vacation balance by 5 days.

Answer: E

NEW QUESTION # 49

Usually, if a shift spans two days (for example, 8 pm to 6 am), the day split would be at midnight. However, your organization wants to apply the split at 10 pm instead.

Where would you change the setting to configure this requirement?

- A. Absence Pattern
- B. Work Day Definition
- C. Work Shift Parameters
- D. Absence Plan

Answer: B

NEW QUESTION # 50

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error.

Which absence batch parameter should you decrease to achieve this requirement?

- A. Minimum Errors
- B. Maximum Errors
- C. Thread Count
- D. Thread Size
- E. Total Threads

