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APA FPC-Remote exam is a valuable credential for professionals working in the payroll industry. It demonstrates a high level of knowledge and skills in payroll processing, tax laws, accounting, and compliance. FPC-Remote exam is rigorous and requires dedicated preparation, but passing it can enhance career prospects and provide a competitive edge in the job market. The American Payroll Association provides resources and support to help individuals prepare for the exam, making it accessible to anyone who wants to take their payroll career to the next level.

The FPC-Remote exam is an important step in advancing your payroll career. It allows you to demonstrate your proficiency in payroll administration, and it is recognized by employers as a mark of professionalism and expertise. The online format makes it more accessible than ever before, and the ability to take it from your own computer provides convenience and flexibility. If you are a payroll professional looking to enhance your credibility and take your career to the next level, the FPC-Remote Exam is an excellent choice.

APA FPC-Remote exam is a certification exam offered by the American Payroll Association (APA) for individuals who want to demonstrate their knowledge and skills in the payroll field. FPC-Remote exam covers a range of topics related to payroll processing, including federal and state regulations, payroll calculations, employee benefits, and payroll systems. The FPC-Remote exam is a multiple-choice exam that consists of 150 questions and is administered online.

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APA Fundamental Payroll Certification Sample Questions (Q94-Q99):

NEW QUESTION # 94

The DOL can issue fines for all the following violations EXCEPT:

- A. Minimum Wage
- B. Overtime
- C. Sick Leave
- D. Child Labor

Answer: C

Explanation:

Comprehensive and Detailed Explanation:

The Department of Labor (DOL) enforces violations related to:

Overtime (A) - Under the Fair Labor Standards Act (FLSA).

Child Labor (C) - Protecting workers under age 18.

Minimum Wage (D) - Enforcing the federal minimum wage.

Option B (Sick Leave) is incorrect because the DOL does not regulate paid sick leave at the federal level. Sick leave laws vary by state, but there is no federal mandate requiring paid sick leave.

Reference:

FLSA - Wage and Hour Division (DOL) Enforcement

Payroll.org - Federal and State Payroll Compliance

NEW QUESTION # 95

To stop payment on an employee's check, the employer must work with the:

- A. Employee's bank
- B. IRS
- C. Employer's bank
- D. Payroll provider

Answer: C

Explanation:

* Only the employer's bank (C) can place a stop payment request.

* Payroll providers (B) may facilitate, but do not issue bank stops.

References:

* Payroll Banking & Direct Deposit Standards (Payroll.org)

NEW QUESTION # 96

A payroll employee has just entered a group of timecards for one of their 25 retail stores. What is the BEST way to verify that the data was entered accurately?

- A. Review earnings report after payroll is processed
- B. Review a few employees from the batch
- C. Check totals on the check register
- D. Run a batch total report

Answer: D

Explanation:

Comprehensive and Detailed Explanation:

The best way to verify payroll accuracy is to run a batch total report (Option D) because it:

Compares actual payroll totals to expected amounts

Identifies discrepancies before payroll processing

Option A (Review a few employees) is insufficient because errors in other records might be missed.

Option B (Check Register) occurs after payroll is processed.

Option C (Earnings Report) is useful but is generated after payroll is processed, making corrections harder.

Reference:

Payroll.org - Payroll Data Verification Best Practices

IRS - Payroll Accuracy and Compliance Guidelines

NEW QUESTION # 97

Which of the following items is NOT found on an employee's master file?

- A. Marital status
- B. Address
- C. Date of birth
- D. SSN

Answer: A

Explanation:

The employee master file contains essential payroll data, including DOB, SSN, and address.

Marital status is typically recorded on tax withholding forms (e.g., Form W-4) but is not a standard master file entry.

Reference:

Payroll Data Management Standards (Payroll.org)

NEW QUESTION # 98

As of December 31, 2024, what is the MAXIMUM amount, if any, a 49-year-old employee can contribute to a 401(k) plan?

- A. \$30,500.00
- B. \$7,500.00
- C. No Limit
- D. \$23,000.00

Answer: D

Explanation:

Comprehensive and Detailed Explanation: For 2024, the 401(k) contribution limits:

* \$23,000.00 for employees under 50 years old.

* \$30,500.00 for employees 50 and older (includes \$7,500 catch-up contribution).

Since the employee is 49 years old, they do not qualify for the catch-up contribution, so the maximum contribution is \$23,000.00.

Reference:

IRS - 401(k) Contribution Limits for 2024




Payroll.org - Retirement Plan Payroll Compliance

NEW QUESTION # 99

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