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SAP C_THR82_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization. |
| Topic 2 | <ul style="list-style-type: none">Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality. |
| Topic 3 | <ul style="list-style-type: none">Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks. |
| Topic 4 | <ul style="list-style-type: none">Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations. |
| Topic 5 | <ul style="list-style-type: none">Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making. |
| Topic 6 | <ul style="list-style-type: none">Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR. |

>> Flexible C_THR82_2505 Testing Engine <<

High Pass-Rate Flexible C_THR82_2505 Testing Engine bring you Trusted C_THR82_2505 Exam Introduction for SAP SAP Certified Associate - SAP SuccessFactors Performance and Goals

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q68-Q73):

NEW QUESTION # 68

Where can you add and update translations for the section name and description in a 360 Review form?

Note: There are 2 correct answers to this question.

- A. In Manage Templates, by adding the msgKey
- B. In the XML template, by referencing the msgKey
- C. In Manage Languages, by adding the translations
- D. In Manage Form Label Translations, by adding the translations in a CSV file

Answer: B,D

NEW QUESTION # 69

What action does the following XML code allow a manager to perform from their goal plan?

```
<permission for="cascade-push">
<role-name><![CDATA[EM+]]></role-name>
</permission>
```

- A. A manager can cascade a goal from their direct report's goal plan.
- B. A manager can cascade goals to their manager's goal plan.
- C. A manager can cascade goals to all employees in their reporting chain, as long as permission to create goals and access to the goal plan is granted for the target population.
- D. A manager can cascade goals to all employees in their reporting chain.

Answer: D

NEW QUESTION # 70

In your goal plan, you notice some warnings as shown in the screenshot.

What do these warnings mean?

- A. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.

- B. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.

- C. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.

- D. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.</max-goals></max-weight></max-goals-per-category></max-weight></min-goals></max-weight></min-goals></weight-total>

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Warnings in a goal plan typically indicate that configured limits are not met. The warning in this case suggests that the total weight of goals exceeds <max-weight> (set to 100) or the number of goals exceeds <max-goals> (set to 5) for the entire goal plan.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025):"Warnings in the goal plan are triggered when the total weight exceeds

the <max-weight> limit (e.g., 100) or the number of goals exceeds the <max-goals> limit (e.g., 5) defined for the entire goal plan."

Explanation of Options:

- * A. Incorrect: <weight-total> is not a standard attribute; <max-weight> is used.
- * B. Incorrect: <min-goals> is not typically paired with <max-weight> for warnings.
- * C. Incorrect: <max-goals-per-category> applies to categories, not the entire plan.
- * D. Correct: <max-weight> of 100 and <max-goals> of 5 are the correct limits triggering the warning.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Goal Plan Warnings," Subsection: "Limit Configurations" (Q3 2025).

NEW QUESTION # 71

Which of the following action permissions can you configure in the goal plan template? Note: There are 3 correct answers to this question.

- A. Cascade push
- B. Lock goal
- C. Mass assign goal
- D. Change state
- E. Share goal

Answer: A,D,E

NEW QUESTION # 72

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Provide discussion topics
- B. Support multiple roles
- C. Use AI-assisted writing
- D. Prevent feedback deletion by users
- E. Access the Delete Continuous Feedback page

Answer: A,B,D

NEW QUESTION # 73

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