

C_THR97_2505 Test Prep & C_THR97_2505 Valid Test Cost



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SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 2	Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 3	Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 4	Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 5	Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

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The DumpExam is a leading platform that has been helping the SAP C_THR97_2505 exam aspirants for many years. Over this long time period, thousands of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) exam candidates have passed their dream SAP C_THR97_2505 Certification Exam and have become a member of SAP C_THR97_2505 certification exam community. They all got help from valid, updated, and real C_THR97_2505 exam dumps.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q23-Q28):

NEW QUESTION # 23

What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. Configure all the Event Reasons
- B. Create an export of new hire data using only a middleware system
- C. Import Employee Data using Integration Center or OData APIs
- D. Create an export of new hire data using Integration Center or OData APIs
- E. Configure the Onboarding data model

Answer: C,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Onboarding Integrations"

NEW QUESTION # 24

How would you configure an onboarding process that does NOT require the Review New Hire Data step?

- A. Cancel the Review New Hire Data task from the Onboarding dashboard
- B. Define a business rule using the Update Onboarding or Offboarding Process Object scenario
- C. Skip the step by selecting the option from the Action menu in the Onboarding dashboard
- D. Create a process variant without a Review New Hire Data step

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Customizing Process Variants" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Process Customization"

NEW QUESTION # 25

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments
- B. Configure a business rule using the Trigger Onboarding Global Assignment scenario
- C. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object
- D. Enable Global Assignment in Onboarding General Settings
- E. Enable the (ONB) Global Assignment User Welcome Message Trigger email template

Answer: B,C,E

NEW QUESTION # 26

What does the ONB2OffboardingActivitiesConfig permission grant to a user?

- A. Ability to configure Offboarding programs
- B. Ability to configure Offboarding email templates
- C. Ability to configure the Offboarding process
- D. Ability to manage Offboarding content

Answer: A

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Permissions for Offboarding Configuration" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Program Setup"

NEW QUESTION # 27

Which RBP permissions allow a user to rehire an onboarder?

Note: There are 2 correct answers to this question.

- A. Rehire Inactive Employee
- B. Rehire Inactive Employee with New Employment (by 'match' in New Hire)
- C. Rehire Inactive Employee (by 'match' in New Hire)
- D. Rehire Inactive Employee with New Employment

Answer: A,B

NEW QUESTION # 28

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