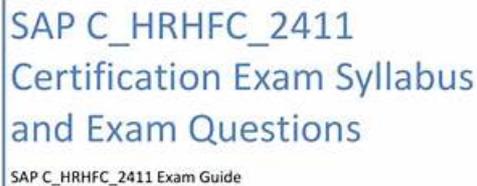


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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	<ul style="list-style-type: none">• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

Topic 3	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 5	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 7	<ul style="list-style-type: none"> • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 8	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 9	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q70-Q75):

NEW QUESTION # 70

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits of using the SAP Infoporter tool?

Note: There are 3 correct answers to this question.

- A. Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- B. Continuous migration for Side-by-Side model
- C. Support of standard PA and OM infotypes, including custom infotypes
- D. Reusable configuration for migration and replication
- E. Extended cleansing capabilities based on the Data Services tool

Answer: B,C,D

NEW QUESTION # 71

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataBundleReplicationRequest_In
- B. EmployeeMasterDataReplication Request_In
- C. EmployeeMasterDataAndOrgAssignmentBundle ReplicationRequest_In
- D. EmployeeOrganisationalAssignmentReplicationRequest_In

Answer: A

NEW QUESTION # 72

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. PAOCFEC_EEKEYMAP
- B. T535N
- C. TSAD5
- D. T77PAOMDCF

Answer: D

NEW QUESTION # 73

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- A. Manage Integration Content --+ Deployed Integration Flow
- B. Configure Packaged Integration --+ Process Parameters
- C. Monitor Message Monitoring --+ Sender Parameters
- D. Monitor Message Monitoring --+ All Integration Flows

Answer: A

NEW QUESTION # 74

What SAP SuccessFactors Employee Central fields support temporary national IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- A. Temporary host address.
- B. Temporary address
- C. Is Temporary
- D. Temporary ID

Answer: C,D

NEW QUESTION # 75

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