

New SAP C-THR70-2505 Test Cram & Test C-THR70-2505 Registration



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These are all the advantages of the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification exam. To avail of all these advantages you just need to enroll in the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam dumps and pass it with good scores. To pass the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam you can get help from BootcampPDF C-THR70-2505 Questions easily.

SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 2	<ul style="list-style-type: none">• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 3	<ul style="list-style-type: none">• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

Topic 4	<ul style="list-style-type: none"> • Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 5	<ul style="list-style-type: none"> • Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 6	<ul style="list-style-type: none"> • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 7	<ul style="list-style-type: none"> • Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q23-Q28):

NEW QUESTION # 23

Which of the following is a characteristic of Rate Tables?

- A. They always use attainment as the input.
- **B. They can calculate per-credit or aggregate commissions.**
- C. They depend on selections in the credit rule to make calculations.
- D. They can calculate step commissions only.

Answer: B

NEW QUESTION # 24

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling deposit results
- **B. Rolling credits results**
- C. Rolling measurement and incentives
- D. Rolling category hierarchy results

Answer: B

NEW QUESTION # 25

Which of the following is a characteristic of fixed values?

- A. A fixed value can act as a placeholder in a rule.
- B. A fixed value can hold multiple values, one for each period.
- C. A fixed value can contain multiple unit types.
- **D. Fixed values can contain formulas and lookup tables.**

Answer: D

NEW QUESTION # 26

Which of the following objects can have multiple versions? Note: There are 3 correct answers to this question.

- **A. Roll types**
- **B. Position groups**
- **C. Positions**
- D. Titles
- E. Participants

Answer: A,B,C

NEW QUESTION # 27

What is the purpose of user role security? Note: There are 2 correct answers to this question.

- A. To manage the security of the sales organization
- **B. To manage security within the system interface**
- C. To manage the organizational reporting hierarchy
- **D. To manage permissions in workspaces**

Answer: B,D

NEW QUESTION # 28

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