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C_THR70_2505 Review



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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q28-Q33):

NEW QUESTION # 28

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Rate Table
- B. A Fixed Value Variable
- C. A Fixed Value
- D. A Rate Table Variable

Answer: A

NEW QUESTION # 29

You are managing organization data for your implementation.

Which of the following should you keep in mind regarding participants and positions? Note: There are 2 correct answers to this question.

- A. One participant can be assigned to multiple positions, but one position CANNOT be assigned to multiple participants.
- B. One position can be assigned to multiple participants, but one participant CANNOT be assigned to multiple positions.
- C. Positions define specific jobs that participants perform within a company.
- D. If no participant is assigned to a position, the position can still receive compensation.

Answer: A,C

NEW QUESTION # 30

Which of the following are features of roll relationships? Note: There are 3 correct answers to this question.

- A. Once created, custom roll types CANNOT be deleted.
- B. A roll relationship is an association of two positions used to process rolled values.
- C. Roll relationships can be used to roll deposits from one position to another.
- D. When you designate a manager on a position record in the Positions workspace, a reporting relationship is created by default.
- E. In the Relationships workspace, you can create additional roll types and relationships.

Answer: B,C,D

NEW QUESTION # 31

The existing embedded analytics data models do NOT contain the dimensions needed for a customized story. As a result, you wish to create a custom data model. However, you are NOT presented with the File Manager option when logging in to embedded analytics.

What is a possible reason for this?

- A. You are assigned Viewer permissions to the system.
- B. You have NOT been added to the Data Model Permissions.
- C. You have NOT applied the CSN file to the system.
- D. You are assigned Author permissions to the system.

Answer: A

NEW QUESTION # 32

What objects does the organization data include?

- A. Plans, plan wizard, rules, classifiers, and models
- B. Positions, participants, titles, and relationships
- C. Positions, participants, titles, relationships, and Positions Groups
- D. Fixed Values, Formulas, Lookup Tables, and Rate Tables

Answer: B

NEW QUESTION # 33

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