

# SAP C\_P2W12\_2311 Exam | C\_P2W12\_2311 Minimum Pass Score - Official Pass Certify Training C\_P2W12\_2311 Solutions



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## 2026 SAP C\_P2W12\_2311: Fantastic SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Minimum Pass Score

Though there are three different versions of our C\_P2W12\_2311 practice guide to cater to all needs of our worthy customers: the PDF, Software and APP online. I love the Software version the most. The software version of our C\_P2W12\_2311 exam questions can be used in the Windows system, which is designed by the experts from our company. The functions of the software version are very special. For example, the software version of our C\_P2W12\_2311 Learning Engine can simulate the real exam environment.

## SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q15-Q20):

### NEW QUESTION # 15

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To valuate the annual salary
- B. To default pay grades and levels
- **C. To default wage type amounts**
- D. To default wage types

**Answer: C**

### NEW QUESTION # 16

Which of the following is a typical sequence of steps in a purchase-to-pay process?

- **A. Purchase requisition -> Purchase order -> Goods receipt -> Invoice verification -> Payment**
- B. Purchase requisition -> Goods issue -> Purchase verification -> Invoice receipts -> Payment
- C. Purchase requisition -> Goods verification -> Purchase receipts -> Invoice receipts -> Payment
- D. Purchase order -> Purchase requisition -> Goods receipt -> Invoice verification -> Payment

**Answer: A**

### NEW QUESTION # 17

Which of the following are standard prerequisites for an employee to use the Manager's Desktop?

Note: There are 3 correct answers to this question.

- **A. The employee has an active user ID assigned on IT0105 (Communication).**
- **B. The organizational structure has been developed for the company.**
- **C. The employee holds the "chief position" of an organizational unit.**
- D. The organization grants access through web services.
- E. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).

**Answer: A,B,C**

### NEW QUESTION # 18

Your customer wants to automate off-cycle payroll tasks such as printing forms, execution of posting run, and printing checks. Which tool is best suited for this?

- **A. HR Process Workbench**
- B. Payroll control record
- C. Interface Toolbox
- D. Off-Cycle Workbench

**Answer: A**

### NEW QUESTION # 19

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay.

How would you configure the wage type?

- A. Assign the indirect valuation module TARIF and an amount on V\_T510 (Pay Scale Groups).
- **B. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).**
- C. Assign the indirect valuation module ANSAL and an amount on V\_T510 (Pay Scale Groups).
- D. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).

**Answer: B**

## NEW QUESTION # 20

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Contains extensive new code examples throughout. The scenario-based questions can also become somewhat of a juggling act. We are proud of helping people clear obstacles and pass C P2W12 2311 Exams on their very first attempt.

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