

# Fantastic Questions C1 Pdf & Leader in Qualification Exams & Pass-Sure C1: Regulatory Environments for Compensation Programs

## C1 Speaking Part 1 Questions

- Do you consider yourself an empathetic person?
- Do you care more about material or intellectual wealth? Why?
- How is watching a film at the cinema different from watching it at home?
- Do you always vote in your country's elections? Why? /Why not?
- Do you prefer to be with lots of people or alone?
- After English, which language would you most like to learn?
- Tell me about a book that you have read recently.
- Which animal do you identify with the most? Why?
- Tell me about an activity that you have always wanted to try.
- When you are tired, what do you do to try and stay awake?
- Do you get scared watching horror films?
- Are you afraid of anything in particular? /Do you have any phobias?
- Are you good at cooking? What do you like to make if you have lots of time?
- Are you a creative person?
- What kind of music do you like to listen to while relaxing?
- Is there anything in your home town which 'puts it on the map'?
- Do you prefer giving or receiving gifts?
- What is your weakness when it comes to food?
- Which area of the world would you like to know more about?
- Do you like to keep up to date with the latest news? Why? /Why not?
- Would you prefer a night out dancing, or a quiet dinner at home on a Saturday night?
- Do you think that it's important to always be learning new things?
- Tell me about someone that you admire.
- What is a regret that you have, something you would change if you could?
- Which celebration do you like the most in your country? Why?
- Tell me about a story you have seen in the news recently.
- If you had the chance to live in another country, which would it be? Why?
- What do you do to feel better when you're sad or demotivated?
- Do you think that there are enough green spaces where you live?
- What bad habit should you cut down on?
- What is your favourite type of weather? Why?
- Do you consider yourself a hard-working person? Are there things you could do to improve?
- Are you a conscientious person?
- What fashion trend do you dislike? Why?
- Tell me about a story you have seen in the news recently.
- Would you like to study anything just for interest? What would it be?
- Do you like to play board games? Which ones?
- Are you good at accepting criticism? Why/why not?
- What sport are you good at? Is there a sport or game that you would like to try?

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To prepare for the C1 Certification Exam, candidates must have a strong understanding of the various regulatory bodies that oversee compensation programs, such as the Department of Labor, the Internal Revenue Service, and the Securities and Exchange Commission. They must also be familiar with the various laws and regulations related to compensation, such as the Fair Labor Standards Act, the Equal Pay Act, and the Sarbanes-Oxley Act.

## **WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q67-Q72):**

### **NEW QUESTION # 67**

What are usual, customary and reasonable charges (UCR)?

- A. The charges that are typically paid up front by a plan participant for services rendered.
- B. The charges that are allowable for any given medical procedure with no pre-treatment authorization
- **C. The charges that an insurance carrier determines are normal for a particular medical procedure within a specific geographical area**
- D. The charges that are published annually in the Global Insurers' Medical Cost Comparison Guide

**Answer: C**

### **NEW QUESTION # 68**

What type of equity incentive gives employees the right to purchase company shares at a specified price?

- A. Performance units
- B. Stock/share grants
- **C. Stock/share options**
- D. Restricted stock/shares

**Answer: C**

### **NEW QUESTION # 69**

Until what age does the FLSA limit the number of hours of nonhazardous work? (...as long as the overtime pay provisions are met)

- A. 14 years of age
- B. 15 years of age
- C. 18 years of age
- **D. 16 years of age**

**Answer: D**

### **NEW QUESTION # 70**

To qualify for the executive exemption from the minimum wage and overtime provisions of the FLSA, among other things what must an employee do?

- **A. Customarily and regularly direct the work of at least two full-time employees**
- B. Perform work that is intellectual and varied
- C. Devote less than 15% of his/her time to nonexempt work
- D. Possess knowledge of an advanced type in business administration

**Answer: A**

### **NEW QUESTION # 71**

Which of the following is a type of variable pay?

- A. Hourly rate
- B. Salary
- **C. Commissions**
- D. Piece rate

**Answer: C**

## NEW QUESTION # 72

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