

SAP C-THR70-2505 New Study Notes, Dumps C-THR70-2505 Vce



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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 2	<ul style="list-style-type: none">• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 3	<ul style="list-style-type: none">• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 4	<ul style="list-style-type: none">• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

Topic 5	<ul style="list-style-type: none"> • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q41-Q46):

NEW QUESTION # 41

You are configuring a test system. A user would like to receive every e-mail sent by the system. How can you configure this?

- A. In SAP SuccessFactors Incentive Management, go to System Preferences. Disable the following setting: Disable Site-wide System Generated E-mails for End Users.
- B. In the Incentive Management Portal, go to Global Settings. Disable the following setting: Disable Site-wide System Generated E-mails for End Users.
- **C. In SAP SuccessFactors Incentive Management, go to System Preferences. Enable the following setting: Send Copy (cc) of All System Generated E-mails.**
- D. In the Incentive Management Portal, go to Global Settings. Enter the user's email in the following field: Send Copy (cc) of All System Generated E-mails.

Answer: C

NEW QUESTION # 42

Each sales representative receives a 5% commission on total sales up to \$10000. Total Sales over \$10000 and up to \$15000 are paid at 10%. Total sales over \$15000 receive a 15% commission. How would you configure this in a compensation plan?

- **A. Create a basic incentive rule with a rate table using a stepped rate.**
- B. Create a basic incentive rule with a rate table using a straight rate.
- C. Create a direct credit rule with a rate table using a straight rate.
- D. Create a direct credit rule with a rate table using a stepped rate.

Answer: A

NEW QUESTION # 43

Your customer requires that inactive participants be purged from the system after one year. Where can you manage this setting?

- A. In SAP Commissions, modify the purge settings under System Preferences.
- B. In SAP Commissions, modify the Data Protection policy under System Preferences.
- C. In Sales Performance Home, modify the Data Privacy policy under General Settings.
- **D. In Sales Performance Home, modify the Data Protection policy under Global Settings.**

Answer: D

NEW QUESTION # 44

Which of the following are characteristics of variables? Note: There are 2 correct answers to this question.

- **A. A variable can be a placeholder for a lookup table.**
- B. A variable can be associated with any type of compensation element.
- **C. A variable can be assigned a default value.**
- D. Variable assignments made at title level supersede assignments made at position level.

Answer: A,C

NEW QUESTION # 45

Which of the following stages make up the Compensate and Pay sequence of the pipeline?

- **A. Classify, Allocate, Reward, and Pay**
- B. Reward, Pay, Post, and Finalize
- C. Classify, Allocate, Pay, and Post
- D. Classify, Allocate, Reward, and Post













Answer: A

NEW QUESTION # 46

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