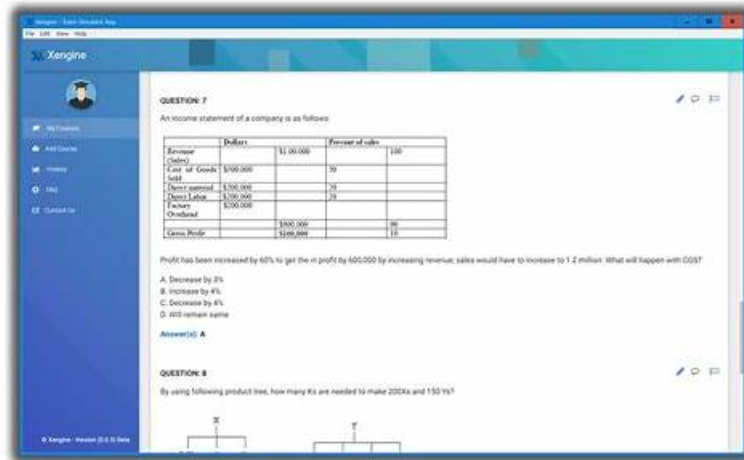


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q54-Q59):

NEW QUESTION # 54

How can cascading pre-screening questions be added into a customer's instance?

- A. Recruiting users can create cascading questions manually in their Preferences tab
- B. Manually in the Questions library
- C. Directly in the Application XML
- D. Through the pre-screening questions import CSV file

Answer: D

NEW QUESTION # 55

Which of the following standard objects CANNOT be configured in the Job Requisition template?

- A. Offer
- B. Position
- C. Division
- D. Type
- E. Location

Answer: A,D

NEW QUESTION # 56

Which of the following attributes can be used when defining fields on the Application XML? Note: There are 3 correct answers to this question.

- A. data-field
- B. sensitive
- C. public
- D. anonymize
- E. visibility

Answer: B,C,D

NEW QUESTION # 57

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this question.

- A. Candidate Workbench
- B. Candidate questions
- C. Mass Offers
- D. Interview Assessment

Answer: B,D

NEW QUESTION # 58

When creating multi-stage application permission blocks which of the following must be defined in the permission? Note: There are 2 correct answers to this question.

- A. Applicant type
- B. Status label
- C. Operator
- D. Permission type (read or write)

Answer: C,D

Explanation:

In multi-stage application settings, each permission block must define certain elements to control access for different stages of the application process:

* Operator (Option A): The operator refers to users involved in the recruiting process, such as hiring managers, recruiters, and approvers. Each permission block must define the operator to specify who has access to the application stage.

* Steps:

* Go to Admin Center > Manage Recruiting Roles.

* Configure each operator's access to the relevant stage.

NEW QUESTION # 59

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