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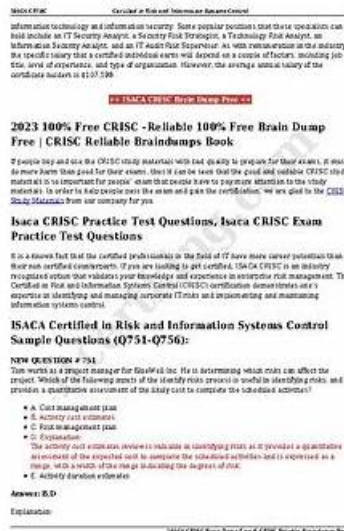
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Are you preparing for taking the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) certification exam? We understand that passing the C-THR83-2505 exam with ease is your goal. However, many people struggle because they rely on the wrong study materials. That's why it's crucial to prepare for the C-THR83-2505 Exam using the right C-THR83-2505 Exam Questions learning material. Look no further than Itcertkey, where we take responsibility for providing accurate and reliable SAP C-THR83-2505 questions prepared by our team of experts.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q56-Q61):

NEW QUESTION # 56
Which SMS messages are tracked on the correspondence audit trail within the candidate summary page?
Note: There are 2 correct answers to this question.

- A. Status-triggered SMS notifications
- B. Requisition-triggered SMS notifications
- C. Ad-hoc SMS notifications
- D. SMS responses from the candidate

Answer: A,C

NEW QUESTION # 57
Where can you update current pre-screening questions or assign pre-screening questions to a requisition?
Note: There are 2 correct answers to this question.

- A. Candidate Profile
- B. Import question Library
- C. Job Requisition
- D. Candidate Summary

Answer: B,C

Explanation:
Pre-screening questions for candidates can be updated and assigned to a job requisition using the following options:
* Job Requisition (Option C):Pre-screening questions can be assigned directly to a job requisition, allowing candidates to answer these questions during the application process.
* Import Question Library (Option D):Questions can be managed through the Import Question Library, enabling administrators to add or modify pre-screening questions and then assign them to job requisitions as needed.
: SAP SuccessFactors Recruiting Management Implementation Guide - Managing Pre-screening Questions and Question Libraries.
Explanation of Incorrect Options:
Option A - Candidate Summary: This area provides a summary of candidate information and is not used for configuring pre-screening questions.
Option B - Candidate Profile: This holds information about the candidate but does not manage pre- screening questions for requisitions.

NEW QUESTION # 58
Which buttons are configured in the Job Requisition template? Note: There are 3 correct answers to this question.

- A. Close Job Requisition
- B. Reopen Job Requisition
- C. Link Child Requisition
- D. Print Job Requisition
- E. Delete Job Requisition

Answer: A,B,C

Explanation:
The Job Requisition template in SAP SuccessFactors allows configuration of various buttons that control actions users can take on job requisitions. Each button provides functionality that can be managed or restricted based on role permissions.
Reopen Job Requisition (Option A):
This button allows users to reopen a requisition that was previously closed. Access is configured in the Job Requisition template.
Link Child Requisition (Option C):
This button enables users to link a requisition to a related or dependent requisition, often used in cases of large hiring initiatives.
Close Job Requisition (Option E):
The Close Job Requisition button is configured to allow the closure of open requisitions, typically by recruiters or administrators based on permissions.
Reference:
Explanation of Incorrect Options:
Print Job Requisition and Delete Job Requisition are not configurable buttons within the standard Job Requisition template settings.

NEW QUESTION # 59
You want to send a candidate an Ad-hoc e-mail but you CANNOT find the e-mail template you have configured. What could be the cause of this problem? Note: There are 2 correct answers to this question.

- A. The e-mail is NOT enabled.
- B. The e-mail is NOT assigned to the correct e-mail trigger.
- C. The e-mail is NOT linked to the correct e-mail notification template.
- D. The selected language is NOT correct.

Answer: A,D

Explanation:
In SAP SuccessFactors Recruiting, there are several possible reasons why an email template may not appear in the Ad-hoc email selection. Here's a detailed breakdown of the causes and solutions as per SuccessFactors Recruiting documentation:
* Selected Language is NOT Correct (Option B):SAP SuccessFactors Recruiting offers multi-language support. When configuring email templates, each template can be defined in multiple languages. If a user selects a language for which the email template is not configured, the template will not be visible in the email selection options.
* Steps to Check:
* Go to Admin Center > Manage Recruiting Email Templates.
* Open the desired email template and check if it has content for the language selected by the user.
* Add the required translations for missing languages if needed.
: SAP SuccessFactors Recruiting Management Implementation Guide - Email Template Configuration section.
Email is NOT Enabled (Option C):For an email template to be accessible, it must be enabled in the system.
If the email template has not been enabled, it will not be available for ad-hoc use.
Steps to Enable:
Navigate to Admin Center > Manage Recruiting Email Templates.
Locate the template in question, open its settings, and verify if it is enabled. If it is not, select the option to enable it.
Reference: SAP SuccessFactors Recruiting Management User Guide - Enabling Email Templates.
Explanation of Incorrect Options:
Option A - The email is NOT linked to the correct email notification template:Email notification templates and ad-hoc email templates function independently in SAP SuccessFactors Recruiting. Notification templates are used for automatic notifications triggered by specific actions, while ad-hoc templates are manually selected by users. This separation means that an ad-hoc email template does not need to be linked to a notification template.
Option D - The email is NOT assigned to the correct email trigger:Triggers are primarily used for system- generated notifications based on events, not for ad-hoc emails. Ad-hoc emails do not require a trigger to be visible to users, so this is not a relevant cause.

NEW QUESTION # 60
You need to set up a route map step where the Hiring Manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form.
What needs to be configured in the first step of the Route Map? Note: There are 2 correct answers to this question.

- A. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer.
- B. The modify step needs to be configured as a single role type.

- C. The Originator role needs to be added to the modify step.
- D. The Hiring Manager (G) needs to be added to the modify step.

Answer: A,D

Explanation:
To allow the Hiring Manager to review the job requisition during its creation, the Route Map should be configured as follows:
* Add Hiring Manager (G) to Modify Step (Option B):
* This configuration allows the Hiring Manager to review and, if necessary, modify the job requisition without being the form's creator. Assigning the G role to the modify step grants them this permission.
* Configure as Iterative or Collaborative Step (Option D):
* Set the modify step as collaborative if multiple roles need concurrent access to review, or iterative if each reviewer should access the requisition one after another.
: SAP SuccessFactors Recruiting Management Implementation Guide - Setting Up Modify Steps in Route Maps.
Explanation of Incorrect Options:
Option A: The Originator role would apply only if the creator of the requisition must participate in this modify step.
Option C: Configuring a single role type restricts access to one user, limiting flexibility in a review process that might require multiple reviewers.

NEW QUESTION # 61

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