

# Certification C-THR89-2505 Dump & C-THR89-2505 Test Tutorials



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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li></ul>

## C-THR89-2505 Test Tutorials & C-THR89-2505 Cert Exam

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### SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q19-Q24):

#### NEW QUESTION # 19

Your customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- A. Current year, plus 2 prior years of available
- B. Current year, plus 4 prior years of available
- C. Current year, plus 5 prior years of available
- D. Current year, plus 3 prior years of available

**Answer: D**

#### NEW QUESTION # 20

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- A. Target Line
- B. Benchmark Line
- C. Trend Line
- D. Forecast Line

**Answer: C,D**

#### NEW QUESTION # 21

Which foundation objects can you use to structure a customer's business? There are 2 correct answers to this question.

- A. Legal Entity (hris-element-id: company)
- B. Job Information (hris-element-id: jobInfo)
- C. Division (hris-element-id: division)
- D. Employment Details (hris-element-id: employmentInfo)

**Answer: A,C**

#### NEW QUESTION # 22

What does the Edit Custom Demand permission allow?

Please choose the correct answer.

- A. A user is permitted to model demand values
- B. A user is permitted to model vacant or open position values
- C. A user is permitted to assign risks to forecast outputs
- D. A user is permitted to model the impact of tactics
- E. A user is permitted to model supply values

**Answer: D**

## NEW QUESTION # 23

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- A. USERS\_SYS\_ID
- B. PERSONJD
- C. Level X ID
- D. Parent ID

**Answer: A**

## NEW QUESTION # 24

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