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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 3	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 6	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 7	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q16-Q21):

NEW QUESTION # 16
Which object determines the list of absence types an employee can request?

- A. Time Profile
- B. Time Recording Profile
- C. Time Type
- D. Work Schedule

Answer: A

NEW QUESTION # 17
In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note:
There are 2 correct answers to this question.

- A. Third-party payroll solutions
- B. SAP ERP HCM Payroll
- C. SAP SuccessFactors Employee Central Payroll
- D. Kronos

Answer: B,C

NEW QUESTION # 18

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.
Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- B. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- C. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- D. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

Answer: B,D

NEW QUESTION # 19

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Duration.
- B. It can be used only if the Cross Midnight Allowed is set to Yes.
- C. It can be used if Cross Midnight Allowed is set to No.
- D. It can be used if the Time Recording Variant is Clock Times.

Answer: B,D

NEW QUESTION # 20

What Event type should you use when creating Event reasons for a Leave of Absence?Note: There are 2 correct answers to this question.

- A. Return from Disability
- B. Unpaid Leave
- C. Return to Work
- D. Leave of Absence

Answer: C,D

NEW QUESTION # 21

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