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SAP C_THR83_2411 Exam Syllabus Topics:

Details
 Application Template: This section of the exam measures skills of Implementation Consultants and covers creating and customizing the application form used by candidates. It includes mapping form fields to data models, configuring required fields, and tailoring the application flow to organizational needs.
E-mail Notifications: This section of the exam measures skills of Implementation Consultants and covers configuring automated email alerts throughout the recruiting process. Candidates must demonstrate how to set up notification templates, triggers, and recipient rules to keep stakeholders informed.
 Recruiting Posting: This section of the exam measures skills of Recruitment Specialists and covers publishing job requisitions to external job boards and internal career sites. It includes configuring posting settings, managing board credentials, and ensuring accurate job detail propagation.
Offer: This section of the exam measures skills of HR Managers and covers the setup and management of offer letter generation and approval. It includes configuring offer templates, defining approval chains, and ensuring legal and compensation details are accurately captured.

Topic 5	Advanced Job Requisition Settings: This section of the exam measures skills of Recruitment Specialists and covers deeper customization of requisition processes. It includes setting up dynamic field behaviors, conditional approvals, and multi-stage requisition workflows to support complex hiring practices.
Торіс 6	Job Requisition Enablement: This section of the exam measures skills of Recruitment Specialists and covers the configuration needed to activate job requisitions. Candidates must show they can define requisition templates, configure approval workflows, and align requisition fields with business requirements.
Topic 7	Candidate Profile Template: This section of the exam measures skills of Implementation Consultants and covers designing the candidate profile structure. Candidates must demonstrate the ability to configure profile templates that capture necessary candidate information and support downstream recruiting processes.
Topic 8	 Managing Clean Core: This section of the exam measures skills of Implementation Consultants and covers strategies for maintaining a standard, unmodified system foundation in SAP SuccessFactors. Candidates must demonstrate understanding of best practices that minimize custom code, ensuring easier upgrades and stable system performance.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q54-Q59):

NEW QUESTION #54

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this question.

- A. Interview Assessment
- B. Candidate Workbench
- C. Candidate questions
- D. Mass Offers

Answer: A,C

NEW QUESTION #55

A customer would like their Recruiters to be able to access different fields on the candidate's application during the different statuses of the Talent Pipeline. Which of the following feature allows this option?

- A. Configure multiple Job Requisition templates
- B. Late-stage applications
- C. Multi-stage applications
- D. Single-stage applications

Answer: B,C

NEW QUESTION #56

Which of the following are characteristics of standard e-mail notification templates? Note: There are 2 correct answers to this question.

- A. Some templates are predefined for Recruiting.
- B. All standard templates are enabled by default.
- C. Standard templates can be deleted in Provisioning.
- D. Some templates are shared with other modules.

Answer: A,D

NEW QUESTION #57

How can cascading pre-screening questions be added into a customer's instance?

- A. Recruiting users can create cascading questions manually in their Preferences tab
- B. Through the pre-screening questions import CSV file
- C. Manually in the Questions library
- D. Directly in the Application XML

Answer: B

NEW QUESTION #58

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Manage Recruiting Triggers
- B. Manage Recruiting Settings
- C. Picklist Center
- D. Set up Job Board Options

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Answer: C

NEW QUESTION #59

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