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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 3	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

Topic 5	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 7	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q70-Q75):

NEW QUESTION # 70

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must have an externalCode of datatype User
- B. The MDF object must NOT be linked to another schema.
- C. The MDF object must be linked to a schema as a root object.
- D. The MDF object must have an externalCode of datatype Generic Object.

Answer: C,D

Explanation:

- * Requirements for Reportable Custom Blocks
- * A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.
- * Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.
- * Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.
- * Why Other Options are Incorrect
- * B: MDF objects can be linked to other schemas; this does not affect their reportability.
- * D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

- * SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 71

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. AND
- C. NOT

Answer: A

Explanation:

* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

* Explanation of Correct Answer

* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

* SAP SuccessFactors Reporting Filters Guide

NEW QUESTION # 72

You need to create a chart of type Indicator: Numeric Point that displays the following output:

count of employees with the gender male divided by the count of employee with the gender female.

The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Restricted Measure.
- B. In Chart Builder, use a calculation of type: Calculated Measure.
- C. In Query Builder, use a calculated column.
- D. In Chart Builder, use a calculation of type: Aggregation.

Answer: B

Explanation:

* Understanding the Chart Type

* Indicator: Numeric Point charts display a single numeric value based on a calculated metric.

* The desired output requires dividing the count of male employees by the count of female employees.

* Solution

* A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.

* Why Other Options are Incorrect

* A (Aggregation): Aggregation alone cannot handle the required calculation.

* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.

* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.

References

* SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 73

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.

Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- B. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- C. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- D. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.

Answer: A,B

Explanation:

To create a report that returns only employees born in 1961 and enable runtime customization:

* Option A:

* Use Manage Query Filters to specify the condition:

* Expand the Personal Information table and select the Date of Birth column.

* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.

* Option D:

* Use Date Options from the Toolbar and select the following:

* Set Date Type to As of Date.

* Set the As of Date to 1/1/1961.

* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.

* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 74

User A schedules a report in Report Center Scheduler. What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- **B. An e-mail is sent to user A after the report distribution process is complete.**
- C. A notification appears for user A on the home page after the report distribution process is complete.
- D. A notification appears for the recipient of the report on the home page after the report distribution process is complete.

Answer: B

Explanation:

* Job Completion Notification:

* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

NEW QUESTION # 75

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