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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 2	Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 5	Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 6	Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q29-Q34):

NEW QUESTION # 29

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. AND
- B. NOT
- C. OR

Answer: C

Explanation:

* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

* Explanation of Correct Answer

* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

* SAP SuccessFactors Reporting Filters Guide

NEW QUESTION # 30

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. ,
- B. #
- C. "
- D. :

Answer: D

Explanation:

* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

* Analyzing the Given Expression The expression provided:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value_if_True, Value_if_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 31

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- **A. Change the join type to Left Outer Join.**
- B. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- C. Change the join type to Inner Join.
- D. Remove the related table and select and drag it from the Available Data section.

Answer: A

Explanation:

* Join Types in Queries:

* Inner Join: Only returns rows where there is a match in both tables.

* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

* Scenario:

* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

* Steps to Adjust Join Type:

* Edit the query.

* Locate the join between Basic User Information and Proxy Information tables.

* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 32

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

- A. Update the reports' sharing to include user
- B. Edit authorship of the report.
- C. Assign User B the Access All Reports permission.
- D. Edit user B's WFA Role configuration.

Answer: A

Explanation:

- * Ownership and Sharing of Canvas Reports
- * Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.
- * Solution
- * By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.
- * Why Other Options are Incorrect
- * A (Access All Reports): Grants excessive permissions and is not recommended.
- * C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.
- * D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.

References

- * SAP SuccessFactors Reporting Permissions Guide

NEW QUESTION # 33

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must be linked to a schema as a root object.
- B. The MDF object must have an externalCode of datatype Generic Object.
- C. The MDF object must NOT be linked to another schema.
- D. The MDF object must have an externalCode of datatype User

Answer: A,B

Explanation:

- * Requirements for Reportable Custom Blocks
- * A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.
- * Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.
- * Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.
- * Why Other Options are Incorrect
- * B: MDF objects can be linked to other schemas; this does not affect their reportability.
- * D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

- * SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 34

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