

Certified Change Management Professional Practice Torrent - CCMP Actual Test & CCMP Free Demo



The ACMP Global CCMP certification is on trending nowadays, and many IT aspirants are trying to get it. Success in the CCMP test helps you land well-paying jobs. Additionally, the ACMP Global CCMP certification exam is also beneficial to get promotions in your current company. But the main problem that every applicant faces while preparing for the CCMP Certification test is not finding updated ACMP Global CCMP practice questions.

ACMP Global CCMP Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Close the Change Management Effort: This section assesses skills of Change Managers and Program Leads and covers evaluating the success of the change initiative, conducting lessons learned, documenting recommended actions, gaining closure approvals, transferring ownership, ensuring sustainability, and recognizing achievements.
Topic 2	<ul style="list-style-type: none">• Develop and Gain Approval for the Comprehensive Change Management Plan: This section assesses skills of Change Managers and Project Managers and covers preparing detailed plans for all aspects of change management, including resources, communication, sponsorship, stakeholder engagement, learning, measurement, sustainability, and integration with project management. It also includes obtaining approval and establishing feedback mechanisms.
Topic 3	<ul style="list-style-type: none">• Execute, Manage, and Monitor Implementation of the Change Management Plan: This section measures skills of Change Managers and Program Leads and focuses on executing all elements of the change management plan. It covers implementing resource allocation, communication, sponsorship, stakeholder engagement, learning, measurement, benefits realization, sustainability, and adjusting the plan as needed to achieve desired outcomes.

Topic 4	<ul style="list-style-type: none"> • Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.
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CCMP New Cram Materials | CCMP Detail Explanation

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ACMP Global Certified Change Management Professional Sample Questions (Q91-Q96):

NEW QUESTION # 91

What process identifies those affected by the change and those with the ability to influence the outcome?

- A. Competency assessment
- **B. Stakeholder analysis**
- C. Sponsor assessment
- D. Learning needs analysis

Answer: B

Explanation:

Stakeholder analysis is the process of systematically identifying individuals and groups who are affected by the change and who have influence over its success. ACMP positions this as a foundational evaluation activity that informs communications, engagement, resistance management, and sponsorship strategy. Competency assessment focuses on skill gaps, sponsor assessment evaluates sponsor readiness, and learning needs analysis determines training requirements. The broad impact-influence mapping required here is stakeholder analysis.

(Reference: ACMP Standard, Process Group 1 - Evaluate; Activities: Conduct stakeholder analysis and assess influence and impact.)

NEW QUESTION # 92

What deliverables are relevant to develop a clear vision of the future state?

- **A. Organizational vision, mission, values, business case and strategic planning**
- B. Business case, charter and strategic plan
- C. Business case, stakeholder analysis and strategic plan
- D. Organization vision/mission/values, stakeholder analysis and charter

Answer: A

Explanation:

A clear vision of the future state requires integrating multiple elements:

* Organizational vision, mission, and values- define long-term direction and cultural anchors.

* Business case- establishes rationale, risks, and benefits of the change.

* Strategic planning- ensures the change aligns with enterprise goals and priorities. Together, these deliverables define not only what the future will look like but also why it matters and how it aligns to the larger organization's purpose. Other options omit critical components. Option D best reflects the ACMP framework. (Reference: ACMP Standard, Process Group 2 - Formulate Strategy; Define Future State Vision and ensure strategic alignment with organizational purpose and business case.)

NEW QUESTION # 93

What is the purpose of developing a clear vision of the future state?

- A. To facilitate developing an organization's operating state after change is adopted
- **B. To direct the focus of the actual change results and anticipated outcomes**
- C. To establish key objectives and goals that define the progress toward the change
- D. To describe the key parameters that measure when goals and objectives are attained

Answer: B

Explanation:

A clear vision of the future state provides stakeholders with a compelling picture of what the organization will look like after the change. ACMP highlights this as crucial for aligning actions, reducing uncertainty, and directing energy toward anticipated outcomes. Objectives and measurements (C, D) support the vision, but they are not the vision itself. The operating state (A) describes details after adoption, but the vision (B) provides direction and clarity before and during implementation.

(Reference: ACMP Standard, Process Group 2 - Vision of Future State; Purpose: Direct focus to results and anticipated outcomes.)

NEW QUESTION # 94

As a project change lead, where would you document the activities designed to address the outcomes of the stakeholder analysis?

- A. Stakeholder resource plan
- B. Stakeholder risk charter
- C. Stakeholder sustainability plan
- **D. Stakeholder engagement plan**

Answer: D

Explanation:

The stakeholder engagement plan is the document that translates insights from stakeholder analysis into specific engagement activities. It specifies how stakeholders will be engaged, when, by whom, and with what tools. ACMP defines it as a core output of stakeholder analysis. Resource plans (A) address capacity, while risk charters (C) and sustainability (D) focus on later stages. Thus, the correct plan is stakeholder engagement plan.

(Reference: ACMP Standard, Process Group 3 - Stakeholder Engagement Plan; Output: Activities linked directly to stakeholder analysis results.)

NEW QUESTION # 95

What document ensures that those who can positively affect the overall change success are highly engaged in the change effort?

- A. Sponsorship engagement strategy
- B. Communications engagement strategy
- C. Stakeholder analysis strategy
- **D. Stakeholder engagement strategy**

Answer: D

Explanation:

The stakeholder engagement strategy is designed to involve stakeholders who have the power to affect success, either positively or negatively. ACMP explains this includes executives, managers, employees, and informal influencers. Stakeholder analysis (B) identifies them, but the engagement strategy (A) ensures they are involved in meaningful ways to support adoption. Sponsorship engagement (C) is specific to leaders, while communications engagement (D) covers messaging but not active participation.

(Reference: ACMP Standard, Process Group 2 - Stakeholder Engagement Strategy; Activities: Define how stakeholders are engaged to maximize success.)

NEW QUESTION # 96

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