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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q27-Q32):

NEW QUESTION # 27

What is the metrics pack that is the foundation of Workforce Analytics implementations?
Please choose the correct answer.

- A. Core Workforce and Mobility
- B. Payroll and Benefits
- C. Finance Management
- D. Recruiting

Answer: A

NEW QUESTION # 28

What do you select first when building a new custom query? Please choose the correct answer.

- A. Measure
- B. Analysis Option
- C. Time Period
- D. Hierarchy

Answer: A

NEW QUESTION # 29

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- A. Production site publication
- B. Site navigation training
- C. Beta site publication
- D. User acceptance testing

Answer: A

NEW QUESTION # 30

What value is used as a basis to calculate FTE, according to SAP SuccessFactors best practice?
Please choose the correct answer.

- A. The actual number of hours an employee works

- Answer: C**

Answer: C,D,E

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