

1z0-1046-25퍼펙트최신버전덤프자료 - 1z0-1046-25유효한최신덤프



BONUS!!! ExamPassdump 1z0-1046-25 시험 문제집 전체 버전을 무료로 다운로드하세요: https://drive.google.com/open?id=1_u2KnHFJWvJ6E5QVF-Hj7hRPdbCrQ3P6

ExamPassdump의 연구팀에서는 Oracle 1z0-1046-25인증덤프만 위하여 지금까지 노력해왔고 ExamPassdump 학습가이드 Oracle 1z0-1046-25덤프로 시험이 어렵지 않아졌습니다. ExamPassdump는 100%한번에 Oracle 1z0-1046-25이장 시험을 패스할 것을 보장하며 우리가 제공하는 문제와 답을 시험에서 백프로 나올 것입니다. 여러분이 Oracle 1z0-1046-25 시험에 응시하여 우리의 도움을 받는다면 ExamPassdump에서는 꼭 완벽한 자료를 드릴 것을 약속합니다. 또한 일년 무료 업데이트 서비스를 제공합니다. 즉 문제와 답이 갱신이 되었을 경우 우리는 여러분들한테 최신버전의 문제와 답을 다시 보내드립니다.

ExamPassdump의 Oracle 인증 1z0-1046-25 자료는 제일 적응률 높고 전면적인 덤프임으로 여러분은 100%한번에 응시로 패스하실 수 있습니다. 그리고 우리는 덤프를 구매 시 일년 무료 업뎃을 제공합니다. 여러분은 먼저 우리 ExamPassdump 사이트에서 제공되는 Oracle 인증 1z0-1046-25 시험덤프의 일부분인 데모 즉 문제와 답을 다운받으셔서 체험해보실 수 있습니다.

>> 1z0-1046-25퍼펙트 최신버전 덤프자료 <<

1z0-1046-25유효한 최신덤프 - 1z0-1046-25시험대비 덤프 최신버전

ExamPassdump는 여러분을 성공으로 가는 길에 도움을 드리는 사이트입니다. ExamPassdump에서는 여러분이 안전하게 간단하게 Oracle 인증 1z0-1046-25 시험을 패스할 수 있는 자료들을 제공함으로 빠른 시일 내에 IT 관련 지식을 터득하고 한번에 시험을 패스하실 수 있습니다.

최신 Oracle Global Human Resources Cloud 1z0-1046-25 무료 샘플 문제 (Q24-Q29):

질문 # 24

Which two options are not methods by which a line manager can promote his subordinate "John" in the application? (Choose two.)

- A. The line manager can promote John from Organization Chart Actions under Personal and Employment.
- B. The line manager can access John's portrait and click Promote under the Actions menu.
- C. The line manager can select My Portrait and click Promote under the Actions menu.
- D. The line manager can enter Promote John in the Person Gallery Keyword Search, which launches the promotion process automatically.

정답: C,D

설명:

Full Detailed in Depth Explanation:

In Oracle HCM Cloud, line managers can initiate promotions for subordinates via specific navigation paths, but not all options listed are valid methods.

Option A ("The line manager can select My Portrait and click Promote under the Actions menu"): Incorrect (thus an answer). "My Portrait" refers to the manager's own profile, not the subordinate's, so this cannot be used to promote John.

Option B ("The line manager can enter Promote John in the Person Gallery Keyword Search, which launches the promotion process automatically"): Incorrect (thus an answer). The Person Gallery Keyword Search allows searching for people or actions, but typing "Promote John" does not automatically launch the promotion process; it requires further navigation.

Option C ("The line manager can promote John from Organization Chart Actions under Personal and Employment"): Correct (not an answer). The Organization Chart provides actions like Promote for subordinates, a valid method.

Option D ("The line manager can access John's portrait and click Promote under the Actions menu"): Correct (not an answer).

Accessing John's portrait in the Person Gallery and selecting Promote from the Actions menu is a standard method.

References:

"Oracle Human Resources Cloud: Using Global Human Resources" - Promotion process navigation.

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Manager self-service actions.

질문 # 25

Your users have commented that time to assign an Area of Responsibility is wasted, due to the fact that they have to keep adding the same scope to several users, and were wondering if there was functionality to allow for scopes to be preset and used multiple times. How can this be achieved?

- A. Areas of Responsibility Duplication
- B. Areas of Responsibility Preferences
- C. Areas of Responsibility Default Settings
- **D. Areas of Responsibility Templates**

정답: D

설명:

In Oracle HCM Cloud, Areas of Responsibility (AOR) Templates allow administrators to predefine AOR scopes (e.g., departments, locations) and reuse them across multiple users. This feature, accessible via the Manage Areas of Responsibility task, streamlines assignment by saving common configurations as templates, reducing repetitive manual entry. Users can then apply these templates when assigning AORs, meeting the requirement for preset, reusable scopes.

Option B (Preferences) relates to user settings, not AOR configuration. Option C (Duplication) isn't a formal feature-duplicating AORs is manual. Option D (Default Settings) doesn't exist for AORs. Option A correctly identifies AOR Templates as the solution, per Oracle's functionality.

References: Oracle Docs - "Implementing Global Human Resources" (docs.oracle.com, published 2023-12-12), Areas of Responsibility section.

질문 # 26

A manager discovers that a worker has no work schedule assigned when trying to check their availability by using the View Calendar task of the My Team work area.

Without a work schedule, which three can be used to determine the availability of a worker?

- A. Time Sheet
- **B. Calendar Events**
- C. Contract Data
- **D. Standard Working Hours**
- **E. Absences**

정답: B,D,E

설명:

The scenario describes a manager using the View Calendar task in the My Team work area to check a worker's availability, but the worker has no work schedule assigned. The question asks which three options can be used to determine the worker's availability in this case. Without a work schedule, Oracle HCM Cloud relies on other data sources to infer availability, such as events, absences,

and default hours.

* Option A: Calendar Events This is a correct answer. Calendar Events in Oracle HCM Cloud represent specific activities or commitments, such as meetings, training sessions, or other scheduled events, that impact an employee's availability. In the View Calendar task, the manager can see these events on the worker's calendar, indicating times when the worker is unavailable due to booked activities. For example, a training session from 10 AM-12 PM would show the worker as unavailable during those hours. Oracle documentation confirms that calendar events are visible in the Redwood calendar view, making this a valid source.

* Option B: Absences This is a correct answer. Absences recorded in Oracle Absence Management (e.g., vacation, sick leave) directly affect a worker's availability. In the View Calendar task, absences appear as blocked time periods, indicating when the worker is not available to perform work. For instance, a worker on leave from April 16-18, 2025, would show as unavailable on those dates. Oracle's Redwood calendar integrates absence data, making this a key source for determining availability without a work schedule.

* Option C: Time Sheet This option is incorrect. Time Sheet data, managed in Oracle Time and Labor, records hours worked or submitted by an employee, typically after the fact. While time sheets can confirm past work hours, they do not proactively indicate future availability in the View Calendar task.

Oracle documentation does not list time sheets as a source for real-time availability, especially in the absence of a work schedule, making this option unsuitable.

* Option D: Contract Data This option is incorrect. Contract Data includes details like contract type, duration, or terms (e.g., fixed-term or permanent), typically stored in the employment record. While contract data may define work hours in some models (e.g., Single Assignment with Contract), it does not directly populate the View Calendar task with availability information. Oracle does not use contract data to display availability in this context, ruling out this option.

* Option E: Standard Working Hours This is a correct answer. Standard Working Hours, defined at the enterprise level (via Enterprise HCM Information) or inherited from a higher-level configuration, provide a default work schedule (e.g., 9 AM-5 PM, Monday-Friday) when no specific work schedule is assigned. In the View Calendar task, if no work schedule exists, the system assumes the worker is available during standard working hours, adjusted for absences or calendar events. Oracle documentation confirms that standard working hours serve as a fallback for availability calculations.

* Why these three? Without a work schedule, the View Calendar task relies on Calendar Events and Absences to show specific times when the worker is unavailable, and Standard Working Hours to define the baseline periods when the worker is assumed available. These sources provide a comprehensive view of availability, aligning with Oracle's Redwood calendar functionality in the My Team work area.

References

* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.com, Published: 2024-07-02

* Section: View Calendar Task: "Managers can view team availability, including absences, calendar events, and working hours, in the My Team work area."

* Section: Standard Working Hours: "Used as a default when no work schedule is assigned."

* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

* Section: Redwood Calendar Enhancements: "Improved visibility of absences and calendar events in the View Calendar task."

* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.oracle.com, Published: 2023-12-12

* Section: Absence Management Integration: "Absences are reflected in calendar views for availability tracking."

질문 # 27

A 'Business Visa Introduction Letter' is an example of a document that may be required on a regular basis for certain people who travel and work internationally. To speed up the process of obtaining the letter, the system can store a copy, which the user downloads whenever it is required. Where are the document templates configured, before they are associated with the appropriate Document Type?

- A. Design Studio
- **B. BI Publisher (BIP)**
- C. Page Composer
- D. Oracle Transnational Business Intelligence (OTBI)

정답: B

설명:

In Oracle Global Human Resources Cloud, document templates, such as a "Business Visa Introduction Letter," are created and managed in BI Publisher (BIP). The "Implementing Global Human Resources" guide under "Document Management" explains that BIP is used to design and store report templates, including reusable documents tied to Document Types. These templates are then associated with a Document Type (e.

g., "Visa Letter") for user access and download. Option B (Page Composer) is for UI customization, not document templates.

Option C (Design Studio) configures transactions, not documents. Option D (OTBI) is for analytics, not template creation. Thus, Option A is correct.

Reference: Oracle Global Human Resources Cloud - Implementing Global Human Resources, "Configuring Document Templates with BI Publisher" topic.

질문 # 28

The Promote transaction was configured by using Page Composer to require the location field. Another change was made to the transaction by using Transaction Design Studio, which indicated that the location field must be hidden when a manager uses the Promote transaction. How does the system determine how the user interface will render?

- A. If modifications were made in both tools and the changes conflict, the result will be inconsistent behavior.
- B. Transaction Design Studio configurations always override Page Composer configurations.
- C. Page Composer configurations always override Transaction Design Studio configurations.
- D. When a user tries to use the Promote transaction, the page will error when loading.
- E. If modifications were made in both tools and the changes conflict, the last change created in either tool will be applied.

정답: E

설명:

Oracle HCM Cloud allows UI customizations via Page Composer (for page-level changes) and Transaction Design Studio (for transaction-specific rules). When conflicting changes occur-e.g., Page Composer making the location field required and Transaction Design Studio hiding it for managers-the system resolves this based on the timestamp of the last modification. The documentation states that if modifications from both tools conflict, the most recent change (based on creation or update date) takes precedence, regardless of the tool used. This ensures predictable behavior without requiring a strict hierarchy between the tools.

Option A (page error) is incorrect as the system doesn't crash-it resolves conflicts silently. Option B (inconsistent behavior) is misleading because Oracle provides a clear resolution mechanism. Option C (TDS always overrides) and Option D (Page Composer always overrides) are incorrect because precedence isn't tool-specific but time-based. Option E accurately reflects Oracle's behavior: the last change applied in either tool wins, aligning with the customer's observed UI rendering.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), UI Customization section.

질문 # 29

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ExamPassdump 제공 Oracle 1z0-1046-25 시험덤프자료가 광범한 시험준비인사들의 찬양을 받은지 하루이틀일이 아닙니다. 이렇게 많은 분들이 ExamPassdump 제공 Oracle 1z0-1046-25 덤프로 시험을 통과하여 자격증을 취득하였다는 것은 ExamPassdump 제공 Oracle 1z0-1046-25 덤프가 믿을만한 존재라는 것을 증명해드립니다. 덤프에 있는 문제만 열심히 공부하시면 시험 통과 가능하기에 시간도 절약해줄 수 있어 최고의 믿음과 인기를 받아왔습니다. Oracle 1z0-1046-25 시험을 봐야 하는 분이라면 ExamPassdump를 한번 믿어보세요. ExamPassdump 도움으로 후회없이 멋진 IT전문가로 거듭날 수 있을 것입니다.

1z0-1046-25 유효한 최신덤프 : https://www.exampassdump.com/1z0-1046-25_valid-braindumps.html

Oracle 1z0-1046-25 퍼펙트 최신버전 덤프자료 IT인증 시험덤프자료를 제공해드리는 사이트는 너무나도 많습니다, ExamPassdump는 유일하게 여러분이 원하는 Oracle인증 1z0-1046-25 시험관련자료를 해결해드릴 수 있는 사이트입니다, IT자격증을 취득하려는 분들의 곁에는 ExamPassdump 1z0-1046-25 유효한 최신덤프가 있습니다, 1z0-1046-25 덤프 구매 후 업데이트버전을 무료로 제공해드립니다. Oracle 1z0-1046-25 덤프 구매 시간에는 제한이 없습니다, 1z0-1046-25 시험유효자료는 널리 승인받는 자격증의 시험과목입니다, 1z0-1046-25 시험문제가 변경되면 1z0-1046-25 덤프도 최신버전으로 업데이트하도록 최선을 다하고 있습니다.

검은 깊은 살기를 품고 흑풍호의 중심을 파고들었다, 점점 가까워지는 알 1z0-1046-25 포드의 분위기가 꽤나 무시무시했기에 이례나는 조금 의아하게 느껴질 수밖에 없었다, IT인증 시험덤프자료를 제공해드리는 사이트는 너무나도 많습니다.

시험대비 1z0-1046-25 퍼펙트 최신버전 덤프자료 공부자료

ExamPassdump는 유일하게 여러분이 원하는 Oracle인증 1z0-1046-25 시험관련자료를 해결해드릴 수 있는 사이트입니다, IT자격증을 취득하려는 분들의 곁에는 ExamPassdump가 있습니다, 1z0-1046-25 덤프 구매 후 업데이트버전을 무료로 제공해드립니다. Oracle 1z0-1046-25 덤프 구매 시간에는 제한이 없습니다.

1z0-1046-25시험유효자료는 널리 승인받는 자격증의 시험과목입니다.

- 시험패스 가능한 1z0-1046-25퍼펙트 최신버전 덤프자료 덤프 최신 데모 □ 무료로 다운로드하려면✱
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