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Workday Pro Integrations Certification Exam Sample Questions (Q71-Q76):

NEW QUESTION # 71

A vendor needs an EIB that uses a custom report to output a list of new hires and their child dependent(s).

You have been asked to create a calculated field that will be used to add only child dependent(s).

Which calculated field functions do you need to accomplish this?

- A. True/False Condition, Extract Multi-Instance
- B. Text Constant, True/False Condition, Evaluate Expression
- C. Text Constant, True/False Condition, Extract Multi-Instance
- D. True/False Condition, Evaluate Expression

Answer: A

Explanation:

In this case, you're asked to create a calculated field that:

- * Filters dependent records
- * Includes only child relationships

This means:

- * The worker has multiple dependents (a multi-instance field).
- * You need to extract only those dependent(s) where the relationship is "Child".

To achieve this in Workday, use:

- * True/False Condition # check if the relationship descriptor = "Child"
- * Extract Multi-Instance # filters the multi-instance field (Dependents) using the above condition to return only matching records This two-step logic filters multi-instance relationships correctly.

Why the other options are incorrect:

- * A and B are missing Extract Multi-Instance, which is required to filter multi-values.
- * C includes Text Constant unnecessarily - only True/False Condition and Extract Multi-Instance are required.

Reference:Workday Pro: Calculated Fields - Filtering Multi-Instance Fields (Dependents, Emergency Contacts)Workday Community: Best Practice for Extracting Specific Relationships in EIB Reports

NEW QUESTION # 72

A vendor needs an EIB that uses a custom report to output a list of new hires and their child dependent(s). You have been asked to create a calculated field that will be used to add only child dependent(s).

Which calculated field functions do you need to accomplish this?

- A. True/False Condition, Extract Multi-Instance
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- C. Text Constant, True/False Condition, Extract Multi-Instance
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Includes only child relationships

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True/False Condition → check if the relationship descriptor = "Child"

Extract Multi-Instance → filters the multi-instance field (Dependents) using the above condition to return only matching records. This two-step logic filters multi-instance relationships correctly.

Why the other options are incorrect:

A and B are missing Extract Multi-Instance, which is required to filter multi-values.

C includes Text Constant unnecessarily - only True/False Condition and Extract Multi-Instance are required.

NEW QUESTION # 73

Refer to the following scenario to answer the question below.

You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. The connector's output must be transformed before the file is delivered to the vendor.

What step must be taken to ensure this occurs correctly?

- A. Schedule the Document Transformation connector in a separate integration system from the business process delivery step.
- B. Schedule the Document Transformation connector to run after the Core Connector: Worker completes.
- C. **Configure the business process to run the Document Transformation step before the Document Delivery Service step.**
- D. Configure the business process to run the Document Delivery Service before the Document Transformation step.

Answer: C

Explanation:

The requirement states that the connector output must be transformed before the file is delivered to the endpoint. This means the Document Transformation step must run first, followed by the Document Delivery step.

In Workday, this is managed through the Business Process (BP) attached to the integration system.

From Workday documentation:

"To transform an integration file before delivery, configure the Business Process to run the Document Transformation step before the Document Delivery Service step." This ensures that:

The file is converted (via XSLT) to the correct format (e.g., CSV or flat XML). Only the final, transformed file is sent to the endpoint.

Why the others are incorrect:

A. Scheduling separately does not ensure correct sequence.

B. Delivery before transformation would send the wrong file.

D. A separate integration system is unnecessary and not best practice for chained transformations.

NEW QUESTION # 74

Your manager has asked for a value on their dashboard for how many days away the birthdays are of their direct reports. The format of the output should be [Worker's Name]'s birthday is in [X] days, where you must calculate the number of days until a Worker's next birthday. An example output is "Logan McNeil's birthday is in 103 days." Which calculated field functions do you need to accomplish this?

- A. Date Difference, Format Number, Text Constant, Concatenate Text
- B. Build Date, Format Date, Extract Single Instance, Format Text
- C. Format Date, Increment or Decrement Date, Extract Single Instance, Format Text
- D. Increment or Decrement Date, Format Number, Text Constant, Concatenate Text

Answer: A

Explanation:

The requirement is to create a calculated field for a dashboard that displays a worker's name and the number of days until their next birthday in the format "[Worker's Name]'s birthday is in [X] days" (e.g., "Logan McNeil's birthday is in 103 days"). This involves calculating the difference between today's date and the worker's next birthday, then formatting the output as a text string. Let's break down the necessary functions:

* **Date Difference:** To calculate the number of days until the worker's next birthday, you need to determine the difference between the current date and the worker's birthdate in the current or next year (whichever is upcoming). The Date Difference function calculates the number of days between two dates. In this case:

* Use the worker's "Date of Birth" field (from the Worker business object).

* Adjust the year of the birthdate to the current year or next year (if the birthday has already passed this year) using additional logic.

* Calculate the difference from today's date to this adjusted birthday date. For example, if today is February 21, 2025, and Logan's birthday is June 4 (adjusted to June 4, 2025), Date Difference returns 103 days.

* **Format Number:** The result of Date Difference is a numeric value (e.g., 103). To ensure it displays cleanly in the output string (without decimals or unnecessary formatting), Format Number can be used to convert it to a simple integer string (e.g., "103").

* **Text Constant:** To build the output string, static text like "'s birthday is in" and "days" is needed. The Text Constant function provides fixed text values to include in the final concatenated result.

* **Concatenate Text:** The final step is to combine the worker's name (e.g., "Logan McNeil"), the static text, and the calculated days into one string. Concatenate Text merges multiple text values into a single output, such as "Logan McNeil" + "'s birthday is in" + "103" + " days".

* Option Analysis:

* A. Format Date, Increment or Decrement Date, Extract Single Instance, Format Text:

Incorrect. Format Date converts dates to strings but doesn't calculate differences. Increment or Decrement Date adjusts dates but isn't suited for finding days until a future event. Extract Single Instance is for multi-instance fields, not relevant here. Format Text adjusts text appearance, not numeric calculations.

* B. Build Date, Format Date, Extract Single Instance, Format Text: Incorrect. Build Date creates a date from components, useful for setting the next birthday, but lacks the difference calculation. Format Date and Extract Single Instance don't apply to the core need.

* C. Date Difference, Format Number, Text Constant, Concatenate Text: Correct. These functions cover calculating the days, formatting the number, adding static text, and building the final string.

* D. Increment or Decrement Date, Format Number, Text Constant, Concatenate Text:

Incorrect. Increment or Decrement Date can't directly calculate days to a future birthday without additional complexity; Date Difference is more appropriate.

* Implementation:

* Use Date Difference to calculate days from today to the next birthday (adjusting the year dynamically with additional logic if needed).

* Use Format Number to ensure the result is a clean integer.

* Use Text Constant for static text ("'s birthday is in" and "days").

* Use Concatenate Text to combine Worker Name, static text, and the formatted number.

References from Workday Pro Integrations Study Guide:

* **Workday Calculated Fields:** Section on "Date Functions" explains Date Difference for calculating time spans.

* **Report Writer Fundamentals:** Covers Concatenate Text and Text Constant for string building in reports.

NEW QUESTION # 75

You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.

How would you modify the integration to meet this requirement?

- A. Adjust the connector's filename launch parameter.
- B. Define a static filename with XSLT.
- C. Run the task Delete ID Definition/Sequence Generator.
- D. Disable the filename sequence generator service.

Answer: A

Explanation:

Key Points:

The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.

This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed

In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.

Why Option D?

Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.

Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.

This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.

Steps to Implement:

Access the integration's configuration in Workday.

Locate the filename launch parameter for the connector.

Set it to a static value (e.g., "data.txt") to ensure consistent naming.

Supporting Documentation:

Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.

The "Get_Sequence_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

NEW QUESTION # 76

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