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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q54-Q59):

NEW QUESTION # 54
You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department. What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- A. You roll back only the costing process and rerun it.
- B. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
- C. You do the adjustments in General Ledger because you cannot do changes in the costing results.
- D. You cannot rectify the costing results after they are created.

Answer: B

Explanation:
In Oracle Payroll Cloud, if costing setups (e.g., department costing information) are updated after a payroll run, the original costing results won't reflect the new setup. To apply these retroactive changes without rolling back the entire Calculate Payroll process, you should run the Calculate Retroactive Costing process (Option B). This process recalculates costing based on the updated setups and adjusts the results for affected employees, ensuring the department costing is reflected. Option A (rolling back costing only) is not a standalone option; rollback typically applies to the full payroll process. Option C (General Ledger adjustments) is a manual workaround, not the recommended system approach. Option D is incorrect, as retroactive costing is designed for this purpose. Oracle documentation highlights this process for retroactive cost updates.

NEW QUESTION # 55
A court has issued an order for deductions to be taken from a worker's salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details. How should you enter these details into the application?

- A. This requirement cannot be met in Cloud Payroll; all such payments should be sent to the court
- B. Enter the bank details on a third-party organization page
- C. Enter the bank details on the manage third-party person payment methods page
- D. Enter the bank details on the personal payment methods page

Answer: C

Explanation:
Comprehensive and Detailed in Depth Explanation:
In Oracle Payroll Cloud, court-ordered deductions (e.g., for an ex-spouse) are managed as third-party payments. The correct method is to enter the ex-spouse's bank details on the "Manage Third-Party Person Payment Methods" page, which is designed for payments to individuals outside the organization, such as garnishments or alimony. Option A is incorrect, as Cloud Payroll supports direct payments to third-party persons, not just courts. Option B (personal payment methods) applies to the worker's own payments, not third parties, and Option C (third-party organization) is for entities, not individuals. This process is outlined in the "Third-Party Payments" section.

NEW QUESTION # 56
You have a requirement to verify the costing results of a person in a particular payroll run. In which three ways do you verify the costing results of a single person? (Choose three.)

- A. You can use the OTBI - Payroll Run Costing Real Time subject area.
- B. You cannot view the costing results of a single person.
- C. You can view the costing results from Statement of Earnings -> View Costing Results.
- D. You can run the Payroll Costing Report for a single person.

Answer: A,C,D

Explanation:

Oracle Payroll Cloud provides multiple methods to verify the costing results of an individual in a payroll run. Option B allows users to navigate to the Statement of Earnings and select "View Costing Results" to see detailed costing for a specific person's payroll run. Option C utilizes the OTBI (Oracle Transactional Business Intelligence) - Payroll Run Costing Real Time subject area, which enables real-time reporting and analysis of costing data for an individual. Option D involves running the Payroll Costing Report, which can be filtered to display results for a single person, providing a detailed breakdown of costs. Option A is incorrect because Oracle explicitly supports viewing individual costing results through these tools. These methods are well-documented in Oracle Payroll Cloud resources for auditing and verification purposes.

NEW QUESTION # 57

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency.
What action should you take to implement this change?

- **A. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.**
- B. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.
- C. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- D. Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.

Answer: A

NEW QUESTION # 58

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications.
How should you define the balance feeds to meet this requirement?

- A. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.
- B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.
- C. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.
- **D. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.**

Answer: D

NEW QUESTION # 59

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