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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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Success in acquiring the C-THR95-2505 is seen to be crucial for your career growth. But preparing for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C-THR95-2505) exam in today's busy routine might be difficult. This is where actual SAP C-THR95-2505 Exam Questions offered by Test4Sure come into play. For those candidates, who want to clear the C-THR95-2505 certification exam in a short time, we offer updated and real exam questions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q44-Q49):

NEW QUESTION # 44
What is available to configure in the <plan-layout> element of the Development Plan Template XML?Note: There are 2 correct answers to this question.

- A. weight
- B. role
- C. refid
- D. permission

Answer: A,C

NEW QUESTION # 45
Which of the following are initial configurations to enable Career Worksheet?Note: There are 2 correct answers to this question.

- A. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- B. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- C. Upload a new career worksheet template from Form Template Settings.
- D. Upload a new career worksheet template from Provisioning.

Answer: A,D

NEW QUESTION # 46
Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Company Org Chart
- B. Succession Org Chart
- C. Career Worksheet
- D. Talent Pools

Answer: B

NEW QUESTION # 47

Your customer wants to add the Tasks field as a table in their development plan.Where do you make this change?

- A. Learning Activities Template XML
- B. Manage Templates in Admin Center
- C. Form Template Settings in Admin Center
- D. Development Plan Template XML

Answer: D

NEW QUESTION # 48

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2 correct answers to this question.

- A. Exclude competency ratings from the form for succession planning.
- B. Avoid calculating an overall performance rating with the form.
- C. Define the employee as the only role in the route map.
- D. Exclude the form in the dashboard processes that are used for current performance reporting.

Answer: B,C

NEW QUESTION # 49

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