

Latest SAP C-HRHFC-2411 Dumps & C-HRHFC-2411 Reasonable Exam Price



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

Topic 4	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	<ul style="list-style-type: none"> • Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 9	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 10	<ul style="list-style-type: none"> • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q30-Q35):

NEW QUESTION # 30

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 1 day
- B. 0 days
- C. 365 days
- D. 1 day

Answer: A

NEW QUESTION # 31

Your customer is in the system preparation phase for cost center replication. Which of the following activities is a prerequisite?

- A. Install integration add-on ODTFINCC 600.
- B. Enable Integration Center.
- C. Validate access to Web-based API tools.
- D. Enable the Compound Employee API in SAP SuccessFactors Employee Central.

Answer: A

NEW QUESTION # 32

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- A. View and edit saved integrations.
- B. Browse the integration content catalog.
- C. View the execution history of all integrations.
- D. Manage the data model.
- E. Build new integrations.

Answer: A,C,D

NEW QUESTION # 33

What are some SAP recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers.

- A. Define roles and responsibilities in transformation office
- B. Establish structure, foundation, and transformation methodology
- C. Establish release management
- D. Integrate clean core in end-to-end value processes
- E. Regular housekeeping procedures

Answer: B,D,E

Explanation:

SAP recommends:

* Routine housekeeping

* Embedding clean core logic in end-to-end processes

Reference: SAP Clean Core Strategy - Operating Model Best Practices

NEW QUESTION # 34

Your customer needs to store employee address data for both home and host assignments. What SAP SuccessFactors Employee Central field supports this?

- A. Host address
- B. Temporary address
- C. Home address
- D. Permanent address

Answer: C

NEW QUESTION # 35

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