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SAP Certified Application Associate - SAP SuccessFactors People Analytics: Reporting 2H/2022 Sample Questions (Q31-Q36):

NEW QUESTION # 31

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool?

Note: There are 3 correct answers to this question.

- A. Report - Canvas Designer
- B. Report - Canvas Designer Admin
- C. Report Center
- D. Run Report: Employee Profile
- E. Create Reports: Employee Profile

Answer: A,B,C

NEW QUESTION # 32

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible.

What action do you take?

- A. Create a new report and add orphaned pages. Share the report.
- B. Use the Recycle Bin to restore the Report.
- C. Contact Successfactors support to request the report be restored.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: D

NEW QUESTION # 33

When constructing an expression for a calculated column, which syntax should you use to enter a date?

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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

Topic 2	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 4	<ul style="list-style-type: none"> • Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 5	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 6	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 7	<ul style="list-style-type: none"> • Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

NEW QUESTION # 48

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to the relevant report domain.
- B. The user may NOT have access to run reports.
- C. The user may NOT have access to the fields in the report.
- **D. The user may NOT have the same line of sight.**

Answer: D

Explanation:

* People Step in Report Definition:

* The People step in a report determines the population (target group) of employees included in the report.

* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view

the data.

* Example Scenario:

* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 49

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Runtime
- B. People Scope
- C. Filter Groups
- D. Dynamic

Answer: A,B

Explanation:

* Runtime Filters (A):

* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.

* People Scope (D):

* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

NEW QUESTION # 50

In a canvas report, to which of the following can you export multipage reports in a single transaction? Note: There are 3 correct answers to this question.

- A. Microsoft Excel
- B. Microsoft Word
- C. Adobe PDF
- D. Microsoft PowerPoint
- E. XML format

Answer: B,C,D

Explanation:

* Exporting Multipage Reports

* Canvas reports support exporting multipage reports in formats that preserve the layout and design, such as Microsoft Word, PowerPoint, and PDF.

* Why Other Options are Incorrect

* A. Microsoft Excel: Canvas reports do not support exporting multipage layouts to Excel.

* C. XML Format: XML is not supported for multipage exports.

References

* SAP SuccessFactors Canvas Reports Export Options

NEW QUESTION # 51

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Save formats to a template.
- B. Change column headers.
- C. Change the order of columns.
- D. Change column types.
- E. Adjust column widths.

Answer: B,C,E

Explanation:

* List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 52

You are constructing a Story. You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range period: Actual start/end date of the current quarter
- **B. Range Type: dynamic**
- C. Range Type: fixed
- **D. Records Returned: Include only records that begin in your defined date range**
- **E. Range Parameters: Period to Date**

Answer: B,D,E

Explanation:

* Setting Time Filters for Quarter-to-Date Data

* To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.

* Explanation of Correct Answers

* A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.

* C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.

* E (Records Returned): Ensures only records within the defined range are included.

* Why Other Options are Incorrect

* B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.

* D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 53

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