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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q78-Q83):

NEW QUESTION # 78

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value External Codee
- **B. Picklist Value ID**
- C. Picklist Code
- D. Legacy Picklist ID

Answer: B

NEW QUESTION # 79

Which condition must be used for the Jobinfo_FTE_Comp rule?

- A. ☐
- B. ☐
- C. ☐

- D. □

Answer: D

NEW QUESTION # 80

This is a global customer and HR admins will be assigned based on legal entity. The HR admins should be getting approval workflows from their target population.

How can you define this in one workflow?

- A. Create permission groups for each legal entity and assign them to the HR admin role.
- B. Create a dynamic role using the Legal Entity filter and assign the Resolver type as dynamic group.
- C. Create dynamic groups per each legal entity and add the necessary approver steps.
- D. Create a dynamic role for each legal entity and assign the Resolver as the head of the legal entity.

Answer: B

NEW QUESTION # 81

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

- A. To restrict access to create positions based on the granted user's target population
- B. To restrict access to create lower-level positions from the Position Org Chart
- C. To restrict access at the field level when creating positions
- D. To restrict access to create positions from Manage Positions

Answer: A,B

NEW QUESTION # 82

What type of rules support rule contexts? Note: There are 2 correct answers to this question.

- A. onChange rules
- B. onInit rules
- C. onView rules
- D. onSave rules

Answer: A,D

NEW QUESTION # 83

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