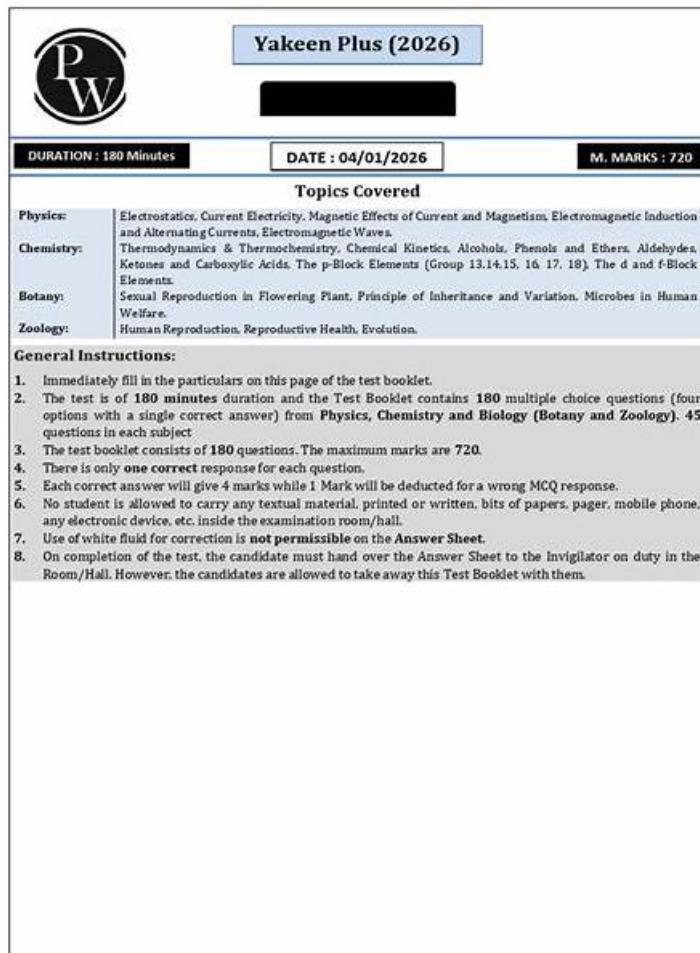


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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q69-Q74):

#### NEW QUESTION # 69

You have configured custom data collection and uploaded the forms in Maintain Onboarding and Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields?

Note: There are 3 correct answers to this question.

- A. Select Rule in the Mapping Type column
- B. Create a business rule
- C. Choose the MDF custom object as the base object
- D. Select Direct in the Mapping Type column
- E. Select the fields from the MDF custom object in the Target Field column

**Answer: C,D,E**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Mapping Document Fields to Custom Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Template Management"

#### NEW QUESTION # 70

What are some features supported by SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. Data collection of new hire personal information
- B. Global reassignment of employees
- C. Document generation and e-signature
- D. Management of contingent workers
- E. External HRIS integration with internal hire process

**Answer: A,C,E**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Key Features of Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Core Onboarding Functionalities"

#### NEW QUESTION # 71

How can you grant Onboarding access to the future manager of an internal hire?

Note: There are 2 correct answers to this question.

- A. Add the picklist code managers (internal hire) to the jobReType picklist in SAP SuccessFactors
- B. Create a Role-Based Permission group for the internal hire's future manager and assign the necessary permissions
- C. Create a Role-Based Permission role with necessary onboarding permissions and assign it to the Future Manager (Internal Hire) group
- D. Create a Role-Based Permission role for the internal hire's future manager, add necessary onboarding permissions, and assign the role to a future manager Role-Based Permission group

**Answer: A,C**

## NEW QUESTION # 72

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- A. Configure reminder notifications to control the frequency of reminder messages
- B. Trigger an onboarding task
- C. Attach documents to email notifications
- D. Delete a preconfigured email template
- E. Create new email templates with business and locale-specific rules content

**Answer: A,C,E**

Explanation:

Référence:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

## NEW QUESTION # 73

What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?

Note: There are 3 correct answers to this question.

- A. Go to Admin Center > Manage Configuration UI
- B. Enable Intelligent Services
- C. Enable the Admin Configuration tool in Provisioning
- D. Use a business rule for the object's visibility
- E. Create a configuration UI object with a specified ID

**Answer: A,B,E**

## NEW QUESTION # 74

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