



Reliable C_THR97_2505 Exam Answers | C_THR97_2505 Test Online

		Yakeen Plus (2026)	
			
DURATION : 180 Minutes		DATE : 04/01/2026	M. MARKS : 720
Topics Covered			
Physics:	Electrostatics, Current Electricity, Magnetic Effects of Current and Magnetism, Electromagnetic Induction and Alternating Currents, Electromagnetic Waves.		
Chemistry:	Thermodynamics & Thermochemistry, Chemical Kinetics, Alcohols, Phenols and Ethers, Aldehydes, Ketones and Carboxylic Acids, The p-Block Elements (Group 13,14,15, 16, 17, 18), The d and f-Block Elements.		
Botany:	Sexual Reproduction in Flowering Plant, Principle of Inheritance and Variation, Microbes in Human Welfare.		
Zoology:	Human Reproduction, Reproductive Health, Evolution.		
General Instructions:			
<ol style="list-style-type: none">1. Immediately fill in the particulars on this page of the test booklet.2. The test is of 180 minutes duration and the Test Booklet contains 180 multiple choice questions (four options with a single correct answer) from Physics, Chemistry and Biology (Botany and Zoology). 45 questions in each subject.3. The test booklet consists of 180 questions. The maximum marks are 720.4. There is only one correct response for each question.5. Each correct answer will give 4 marks while 1 Mark will be deducted for a wrong MCQ response.6. No student is allowed to carry any textual material, printed or written, bits of papers, pager, mobile phone, any electronic device, etc. inside the examination room/hall.7. Use of white fluid for correction is not permissible on the Answer Sheet.8. On completion of the test, the candidate must hand over the Answer Sheet to the invigilator on duty in the Room/Hall. However, the candidates are allowed to take away this Test Booklet with them.			

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q69-Q74):

NEW QUESTION # 69

You have configured custom data collection and uploaded the forms in Maintain Onboarding and Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields?

Note: There are 3 correct answers to this question.

- A. Select Rule in the Mapping Type column
- B. Create a business rule
- C. Choose the MDF custom object as the base object
- D. Select Direct in the Mapping Type column
- E. Select the fields from the MDF custom object in the Target Field column

Answer: C,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Mapping Document Fields to Custom Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Template Management"

NEW QUESTION # 70

What are some features supported by SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. Data collection of new hire personal information
- B. Global reassignment of employees
- C. Document generation and e-signature
- D. Management of contingent workers
- E. External HRIS integration with internal hire process

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Key Features of Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Core Onboarding Functionalities"

NEW QUESTION # 71

How can you grant Onboarding access to the future manager of an internal hire?

Note: There are 2 correct answers to this question.

- A. Add the picklist code managers (internal hire) to the jobReftype picklist in SAP SuccessFactors
- B. Create a Role-Based Permission group for the internal hire's future manager and assign the necessary permissions
- C. Create a Role-Based Permission role with necessary onboarding permissions and assign it to the Future Manager (Internal Hire) group
- D. Create a Role-Based Permission role for the internal hire's future manager, add necessary onboarding permissions, and assign the role to a future manager Role-Based Permission group

Answer: A,C

NEW QUESTION # 72

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- A. Configure reminder notifications to control the frequency of reminder messages
- B. Trigger an onboarding task
- C. Attach documents to email notifications
- D. Delete a preconfigured email template
- E. Create new email templates with business and locale-specific rules content

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

NEW QUESTION # 73

What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?

Note: There are 3 correct answers to this question.

- A. Go to Admin Center > Manage Configuration UI
- B. Enable Intelligent Services
- C. Enable the Admin Configuration tool in Provisioning
- D. Use a business rule for the object's visibility
- E. Create a configuration UI object with a specified ID

Answer: A,B,E

NEW QUESTION # 74

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