

現在あちこちでSAP C-BCHCM-2502認定試験の問題集を探しているのか



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SAP C-BCHCM-2502 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">• SAP SuccessFactors HCMソリューションによるSAP Business Suiteのポジショニング: このセクションでは、SAPソリューションコンサルタントのスキルを評価し、SAP Business Suite全体におけるSAP SuccessFactors HCMの統合と価値提案について考察します。SuccessFactorsが既存のSAPシステムを補完し、クラウドトランスフォーメーションをサポートし、トランザクションシステムから戦略的なHRプロセスへの移行をどのように支援するかを理解することも含まれます。このセクションでは、現代の企業ニーズに合わせてSuccessFactorsのメリットとポジショニングを説明する能力が評価されます。
トピック 2	<ul style="list-style-type: none">• SAP SuccessFactors Talent Management: この試験セクションでは、タレントマネジメントスペシャリストのスキルを評価し、SuccessFactorsスイートにおける採用、オンボーディング、学習、パフォーマンス、目標設定、後継者育成計画に関連する領域を網羅します。これらのモジュールがどのように連携してタレントライフサイクル全体をサポートするか、そして統合的かつ戦略的なタレントマネジメントアプローチを通じて、組織が優秀な人材を獲得、育成、維持するためにどのように役立つかについての知識を評価します。
トピック 3	<ul style="list-style-type: none">• SAP SuccessFactors Core HR and Payroll: この試験セクションでは、HRテクノロジーアナリストのスキルを評価し、SuccessFactorsが提供するコアな人材管理機能に焦点を当てます。Employee Central、給与計算の統合、ローカリゼーションに関するトピックが含まれます。SAPのクラウドベースのHRソリューションを活用し、グローバルなフレームワーク内でコアHRデータがどのように管理、維持、そして給与計算やコンプライアンスのために活用されているかについての理解度を評価することが目標です。

>> C-BCHCM-2502関連問題資料 <<

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions 認定 C-BCHCM-2502 試験問題 (Q14-Q19):

質問 # 14

How can SAP SuccessFactors Work Zone help professional services organizations? Note: There are 3 correct answers to this question.

- A. It features customizable content applications and a centralized role-specific view.
- B. It offers advanced AI algorithms to automate HR processes.
- C. It enables users to review budgets and reward team members.
- D. It allows users to address issues like staffing, searching for talent, and scheduling interviews.
- E. It offers easy access to business applications, processes, and information from an intelligent center.

正解: A、D、E

解説:

Based on learning.sap.com, the three correct capabilities of SAP SuccessFactors Work Zone that support professional services organizations are:

- C. It features customizable content applications and a centralized role-specific view Work Zone allows organizations to deliver personalized, role-based dashboards and content applications tailored to job functions-ensuring professionals see what matters most for their roles.
- D. It offers easy access to business applications, processes, and information from an intelligent center Work Zone acts as a centralized hub or "intelligent center," providing seamless access to HR, project, and business applications, workflows, and relevant information.
- E. It allows users to address issues like staffing, searching for talent, and scheduling interviews Although Work Zone itself doesn't handle transactions, it integrates with SuccessFactors Recruiting and project systems, enabling role-based users (like resource or hiring managers) to efficiently navigate staffing tasks, search talent, and coordinate interviews from within the centralized portal.
- A. It enables users to review budgets and reward team members.

(Not a primary Work Zone feature-budgeting and reward management are handled in ERP or SuccessFactors Compensation modules.)

- B. It offers advanced AI algorithms to automate HR processes.

(Not specifically a core capability of Work Zone; AI automation falls under SAP Business AI or BTP process automation.) Correct answers from learning.sap.com: C, D, and E.

質問 # 15

Which of the following are critical factors in managing core HR processes? Note: There are 2 correct answers to this question

- A. The ability to equip employees with self-service tools
- B. The use of AI to eliminate human interaction in HR related workflows.
- C. The ability to automate HR workflows
- D. The ability to create interactive analytics and reports

正解: A、C

解説:

A. The ability to equip employees with self-service tools - SAP SuccessFactors Employee Central provides self-service portals that enable employees and managers to update personal and organizational data directly, reducing manual intervention and empowering users.

- C. The ability to automate HR workflows - Employee Central includes configurable business rules and workflow automation for processes like event triggers, approvals, and alerts, streamlining operations and reducing errors.

B. The ability to create interactive analytics and reports - While reporting is supported, this is not typically labeled as a critical factor in core HR process management on learning.sap.com

D. The use of AI to eliminate human interaction in HR workflows - Learning.sap.com focuses on automation and self-service, but does not endorse total elimination of human interaction in core HR workflows.

Final correct answers (per learning.sap.com): A and C.

質問 # 16

Which of the following is a key technology that Supports the SAP SuccessFactors HCM Suite? Note: There are 2 correct answers to this question

- A. SAP Business AI
- B. Blockchain integration layer
- C. SAP Business Technology Platform
- D. Augmented intelligence analytics.

正解: C、D

解説:

Solution:

A. SAP Business Technology Platform

SAP SuccessFactors HCM is supported by SAP BTP, which provides essential services like application integration, data management, AI, and analytics to extend and integrate HCM capabilities across cloud and on-prem systems.

C. Augmented intelligence (AI) analytics

The suite leverages SAP Business AI-powered by machine learning and generative AI to deliver insights, automate HR tasks, and enhance decision-making across the HCM lifecycle.

B. SAP Business AI - While AI is indeed a key technology, this option is likely a typo or misformatted (likely intended as SAP Business AI, which corresponds to option C).

D. Blockchain integration layer - This technology is not mentioned as supporting SuccessFactors HCM on learning.sap.com.

Final correct answers (per learning.sap.com): A and C.

質問 # 17

Which underlying technology supports the HCM tools provided in the SAP SuccessFactors HCM suite?

- A. Predictive Analytics
- B. Machine Learning
- C. SAP Business Technology Platform
- D. Data Warehousing

正解: B

解説:

Solution:

B. Machine Learning - The SAP SuccessFactors HCM suite is supported by underlying technologies, including SAP Business AI, which leverages machine learning capabilities to enhance its HCM tools.

A. SAP Business Technology Platform - While SAP BTP is used to extend and integrate HCM solutions, it is not listed as an underlying technology that directly supports the core HCM tools.

C. Data Warehousing - Not referenced as a foundational technology for SuccessFactors HCM tools on learning.sap.com.

D. Predictive Analytics - Although analytics capabilities are present, they are part of SAP Business AI and not separately highlighted as an underlying technology.

Correct answer (per learning.sap.com): B only.

質問 # 18

How does SAP SuccessFactors support HR leaders with the help of AI agents?

- A. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes
- B. By leveraging predictive analytics to forecast customer behavior, identifying churn risks, and uncovering new opportunities for engagement
- C. By identifying and addressing modern supply chain challenges
- D. By enhancing buying decisions with unified supplier information and customizable workflows for supplier qualification

正解: A

解説:

Solution:

