

Change-Management-Foundation Aktuelle Prüfung - Change-Management-Foundation Prüfungsguide & Change-Management-Foundation Praxisprüfung



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Jeder hat eine Utopie in seinem Herzen. Manchmal macht dieser unzufriedenheit Traum uns traurig. In der Wirklichkeit ist es doch nicht zu erfüllen. Solange Sie geeignete Maßnahmen treffen, ist alles möglich. Sie können doch die APMG-International Change-Management-Foundation Zertifizierungsprüfung bestehen. Warum? Weil Sie die Fragenkataloge von EchteFrage haben. Die Fragenpool zur APMG-International Change-Management-Foundation Prüfung von EchteFrage sind die besten Fragenpool. Sie sind wegen ihrer hohen Erfolgsquote und Effizienz ganz berühmt. Zugleich können Sie auch viel Kraft ersparen. Mit EchteFrage können Sie die Prüfung ganz einfach bestehen und Ihren Traum verwirklichen. Sie werden mehr Selbstbewusstsein haben, was zum Erfolg führt.

APMG-International Change-Management-Foundation Prüfungsplan:

Thema	Einzelheiten
Thema 1	Measuring and Sustaining Change: In this section, the focus is on the key performance indicators for change initiatives, monitoring and evaluating change progress, and strategies for sustaining change.
Thema 2	Stakeholder Management: This section covers identifying stakeholders, stakeholder analysis techniques
Thema 3	Communication in Change Management: This section covers developing a communication strategy
Thema 4	Change Management Planning: This section covers creating a change management plan, integrating change management with project management, and resource allocation for change initiatives.
Thema 5	Ethics and Change Management: This section covers ethical considerations in change management, managing the human side of change, and organizational and individual needs.

>> Change-Management-Foundation Fragenpool <<

Change-Management-Foundation Deutsch, Change-Management-Foundation Online Test

Sie können Prüfungsfragen und Antworten zur APMG-International Change-Management-Foundation Zertifizierungsprüfung teilweise umsonst als Probe herunterladen. Sobald Sie EchteFrage wählen, würden wir alles tun, um Ihnen bei der Prüfung zu helfen. Wenn Sie später finden, dass die von uns gebotenen APMG-International Change-Management-Foundation Prüfungsfragen und Antworten den echten Prüfungsfragen und Antworten nicht entsprechen und Sie somit die Prüfung nicht bestehen, dann erstatten wir Ihnen die an uns geleisteten Zahlung.

APMG-International Change Management Foundation Exam Change-Management-Foundation Prüfungsfragen mit Lösungen (Q71-Q76):

71. Frage

Which of the following statements about two-way communication are true?

Two way communication is useful for getting important information out quickly to large groups of people Two-way communication encourages and increases people's motivation to interact to find out more.

- A. Only 2 is true
- B. Both 1 and 2 are true
- C. Neither 1 or 2 is true
- D. Only 1 is true

Antwort: A

Begründung:

Two-way communication is a type of communication that allows for feedback, interaction, and dialogue between the sender and the receiver. Two-way communication is useful for engaging stakeholders, building trust and rapport, clarifying expectations, and resolving issues. Two-way communication encourages and increases people's motivation to interact to find out more, as they feel valued and involved in the change.

Therefore, statement 2 is true. However, two-way communication is not useful for getting important information out quickly to large groups of people, as it can be time-consuming, complex, and inconsistent.

For this purpose, one-way communication, such as newsletters, emails, or announcements, may be more suitable. Therefore, statement 1 is not true. References: <https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper%202023%20-%20v1.0.pdf> (page 11)

72. Frage

According to the Bechard and Harris change formula' which response will increase an individual's dissatisfaction with the status quo?

- A. Focus on the benefits of the change
- B. Communicate the danger of inaction
- C. Clarify the steps users need to take
- D. Amend performance targets during the change

Antwort: C

Begründung:

The Beckhard and Harris change formula is a tool to assess the readiness and motivation for change in an organization. The formula states that change will happen when $D \times V \times F > R$, where D is dissatisfaction with the status quo, V is vision of the desired future state, F is first steps or action plan for the change, and R is resistance to change. To increase an individual's dissatisfaction with the status quo, one possible action is to communicate the danger of inaction, such as the risks, threats, or losses that may occur if no change is made.

This can create a sense of urgency and need for change among the individual. The other options are not actions that will increase dissatisfaction with the status quo, but rather actions that will address other factors in the formula.

73. Frage

What stage immediately follows the reflective observation' stage, described in Kolb's learning cycle?

- A. Abstract conceptualization
- B. Practical experimentation
- C. Concrete experience
- D. No other stage follows reflective observation

Antwort: A

Begründung:

Kolb's learning cycle is a model that describes how people learn from experience. The model consists of four stages: concrete experience, reflective observation, abstract conceptualization, and active experimentation.

Concrete experience is when people have a direct involvement in a situation or activity. Reflective observation is when people review

and reflect on what they have done and observed. Abstract conceptualization is when people draw conclusions and form generalizations from their reflections. Active experimentation is when people apply their learning to new situations or modify their behavior accordingly.

Therefore, the stage that immediately follows the reflective observation stage is abstract conceptualization.

References: <https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper%2025%20-%20v1.0.pdf> (page 11)

74. Frage

Which of the following is a purpose of creating a change management plan when preparing for change?

- A. Capture of full list of issues to be resolved before change can start
- B. Document the set of typically recurring actions that contribute to change readiness'
- C. Provide a detailed schedule of project and their dependencies
- **D. Record a list of all the change risks and the responsive actions required.**

Antwort: D

Begründung:

Explanation

One of the purposes of creating a change management plan when preparing for change is to record a list of all the change risks and the responsive actions required. This helps to identify potential threats and opportunities for the change and plan how to mitigate or exploit them. The other options are not purposes of a change management plan, but rather outcomes or inputs of other processes or activities. References:

<https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper> (page 11)

75. Frage

Which of the following statements about the change severity assessment 'environment' impact are true?

The amount of other activity happening at the same time as the change is a factor
The common values and behaviors in the organization is a factor.

- **A. Both 1 and 2 are true**
- B. Only 2 is true
- C. Only 1 is true
- D. Neither 1 or 2 is true

Antwort: A

Begründung:

Explanation

The change severity assessment is a tool to evaluate the impact of a change on different dimensions, such as environment, organization, individuals, and project. The environment dimension considers the external and internal factors that affect the change, such as market conditions, competitors, regulations, culture, values, and behaviors. The amount of other activity happening at the same time as the change and the common values and behaviors in the organization are both factors that belong to the environment dimension. References:

<https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper> (page 11)

76. Frage

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Wir versprechen, dass Sie die Prüfung zum ersten Mal mit unseren Schulungsunterlagen zur APMG-International Change-Management-Foundation Zertifizierungsprüfung bestehen können. Sonst erstatten wir Ihnen die gesamte Summe zurück.

Change-Management-Foundation Deutsch: <https://www.echtefrage.top/Change-Management-Foundation-deutsch-pruefungen.html>

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