

Change-Management-Foundation Valid Braindumps Book & Change-Management-Foundation Latest Exam Forum

Oracle 1Z0-1065-22 Oracle Foundation Exam 2022 Implementation Foundation



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Oracle 1Z0-1065-22 Exam Syllabus Topics:

Topic	Details
Topic 1	• Implement Foundation Management (100%) • Foundation Application Overview • Common applications for Foundation
Topic 2	• Explain the role of the Change Manager, internal and external support organizations • Create role types and Change Driver, and assign Foundation agent
Topic 3	• Configure the process and workflow approval, configure logging, Oracle Message, the Stage ID • Explain the configuration objectives
Topic 4	• Set up SOA Processes and manage them, including Initiatives, Responses, Evaluation of responses, and Notifications • Manage the configuration and the role of the agent
Topic 5	• Set up the implementation of the Change Manager with the Oracle, the Oracle Message, the Service Center, the Communication • Explain the Oracle Message, the Oracle Message, the Oracle Message

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P.S. Free 2025 APMG-International Change-Management-Foundation dumps are available on Google Drive shared by Lead1Pass: <https://drive.google.com/open?id=1prMTRIQ2zuVyogrOs-wHuF-g50P1fCHZ>

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APMG-International Change-Management-Foundation Exam Syllabus Topics:

Topic	Details
Topic 1	• Change Management Planning: This section covers creating a change management plan, integrating change management with project management, and resource allocation for change initiatives.

Topic 2	• Communication in Change Management: This section covers developing a communication strategy
Topic 3	• Measuring and Sustaining Change: In this section, the focus is on the key performance indicators for change initiatives, monitoring and evaluating change progress, and strategies for sustaining change.
Topic 4	• Organizational Culture and Change: This section covers the understanding of organizational culture, the impact of culture on change initiatives, and cultural change.
Topic 5	• Change Management Models and Theories: This section discusses and Kübler-Ross Change Curve.
Topic 6	• communication methods and channels, and effective messaging for different stakeholder groups.

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APMG-International Change Management Foundation Exam Sample Questions (Q75-Q80):

NEW QUESTION # 75

Which of the following statements about the 'change curve' are true?

- 1.The 'change curve' describes a normal human reaction to change
 - 2.The 'change curve' only applies to changes that are perceived as negative
- A. Both 1 and 2 are true
 - B. Neither 1 nor 2 is true
 - C. Only 1 is true
 - D. Only 2 is true

Answer: C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Change Curve (Kubler-Ross) in APMG outlines emotional stages (e.g., denial, acceptance). Statement 1 is true-it's a normal reaction. Statement 2 is false-it applies to all significant changes (e.g., a promotion), not just negative ones. Thus, A.

NEW QUESTION # 76

What stage immediately follows the reflective observation' stage, described in Kolb's learning cycle?

- A. No other stage follows reflective observation
- B. Concrete experience
- C. Abstract conceptualization
- D. Practical experimentation

Answer: C

Explanation:

Explanation

Kolb's learning cycle is a model that describes how people learn from experience. The model consists of four stages: concrete experience, reflective observation, abstract conceptualization, and active experimentation.

Concrete experience is when people have a direct involvement in a situation or activity. Reflective observation is when people review and reflect on what they have done and observed. Abstract conceptualization is when people draw conclusions and form generalizations from their reflections. Active experimentation is when people apply their learning to new situations or modify their behavior accordingly. Therefore, the stage that immediately follows the reflective observation stage is abstract conceptualization.

References:

<https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper> (page 11)

NEW QUESTION # 77

Which is a desired characteristic of a vision statement for a change?

- A. Lists all the activities needed to achieve the changes
- **B. It is veritable so its achievement can be confirmed**
- C. Sets out several promises that may be hard to measure
- D. Explains the future organization structure in detail

Answer: B

Explanation:

A vision statement for a change is a concise and compelling description of the desired future state that the change aims to achieve. A vision statement should have several characteristics, such as being clear, inspiring, realistic, and verifiable. Being verifiable means that the vision statement can be measured and confirmed when it is achieved. The other options are not desired characteristics of a vision statement, as they are either too detailed, vague, or irrelevant. References: <https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper%2014%20-%20v1.0.pdf> (page 11)

NEW QUESTION # 78

Which action is an appropriate change management response to people in the early stages of a change curve?

- A. Accept that everyone will eventually work their way through the curve
- **B. Be clear about the losses that people will experience**
- C. Delay communication until all the details are known
- D. Interpret emotions as evidence of poor change management

Answer: B

Explanation:

The change curve is a model that describes the typical emotional stages that people go through when they face a change. The early stages of the change curve are characterized by shock, denial, anger, and frustration. To help people through these stages, change leaders should be clear about the losses that people will experience and acknowledge their feelings and concerns. The other options are not appropriate responses, as they would either ignore or dismiss people's emotions or create more uncertainty and confusion. References: <https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper%2018%20-%20v1.0.pdf> (page 11)

NEW QUESTION # 79

Which approach to fostering engagement and collaboration represents best practice for getting the MOST from social channels during change?

- **A. Make clear to people what is considered acceptable use of social media**
- B. Allow people to evolve local rules on how to use social media
- C. Encourage people to make unrestricted use of social media
- D. Encourage individuals to link workplace social media with external contacts

Answer: A

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