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### SAP C\_HRHPC\_2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
|       |         |

|          |                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1  | <ul style="list-style-type: none"> <li>Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li> </ul>                    |
| Topic 2  | <ul style="list-style-type: none"> <li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul> |
| Topic 3  | <ul style="list-style-type: none"> <li>Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>   |
| Topic 4  | <ul style="list-style-type: none"> <li>Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>       |
| Topic 5  | <ul style="list-style-type: none"> <li>Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>                                                   |
| Topic 6  | <ul style="list-style-type: none"> <li>Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li> </ul>          |
| Topic 7  | <ul style="list-style-type: none"> <li>Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>                                            |
| Topic 8  | <ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul>                                                                                                                                                                                                                                                                                       |
| Topic 9  | <ul style="list-style-type: none"> <li>This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>                                                                          |
| Topic 10 | <ul style="list-style-type: none"> <li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li> </ul>          |

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q36-Q41):

### NEW QUESTION # 36

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Payout amount
- B. Gross amount
- C. Payroll Type
- D. Tax days
- E. Pay date

**Answer: A,B,E**

**NEW QUESTION # 37**

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Define the payroll policies in the Payroll Control Center
- B. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available
- C. Ensure that SuccessFactors Provisioning access is available
- D. Ensure that access to the update provisioning settings for time off is available

**Answer: B,C**

**NEW QUESTION # 38**

You get authorization object P\_PYD\_AAUT in your authorization profile. What can you access?

- A. Transaction PYC\_STEP\_GES
- B. Process Manager page in the Payroll Control Center
- C. Payroll Admin page in the Payroll Control Center
- D. Transaction PYC\_ADM\_TRANSACTION

**Answer: D**

**NEW QUESTION # 39**

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- A. job\_information
- B. compensation\_information
- C. payment\_information
- D. personal\_information
- E. address\_information

**Answer: A,B,D**

**NEW QUESTION # 40**

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Designer
- B. Policy
- C. Validation Rule Types
- D. Analytics
- E. Validation Rules

**Answer: C,D,E**

**NEW QUESTION # 41**

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