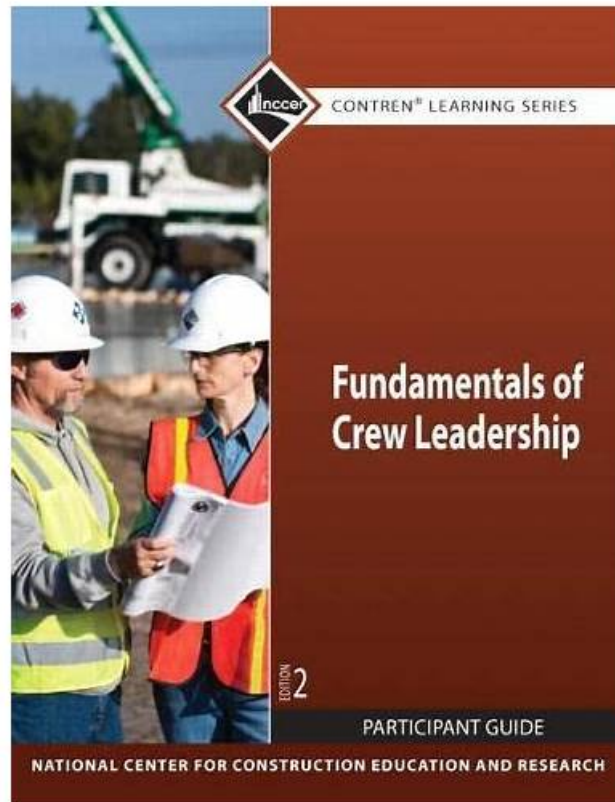


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q14-Q19):

NEW QUESTION # 14

Insured costs for occupational injuries or deaths include which of the following?

- A. first-aid expenses
- **B. pensions for dependents**
- C. costs of investigations
- D. cost to train replacement workers

Answer: B

Explanation:

Insured costs of occupational injuries and deaths are those covered by insurance policies, such as workers' compensation. These typically include pensions for dependents (C) in cases of fatality, as well as medical bills and lost wages. First-aid expenses (A) might be covered but are often a direct cost. Costs of investigations (B) and the cost to train replacement workers (D) are generally considered uninsured or indirect costs.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 15

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 130 feet per hour
- B. 31.25 feet per hour
- C. 150 feet per hour
- **D. 62.5 feet per hour**

Answer: D

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 16

Who does the crew leader typically report directly to on a construction site?

- A. owner
- B. safety manager
- **C. superintendent**
- D. architect

Answer: C

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting Structure)

NEW QUESTION # 17

What is one good way to prevent sexual harassment in the workplace?

- A. Promote the victim to a new job.
- B. Increase the victim's compensation.
- C. Improve employee screening methods.
- **D. Establish a no-tolerance policy.**

Answer: D

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 18

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 130 feet per hour
- B. 31.25 feet per hour
- C. 150 feet per hour
- **D. 62.5 feet per hour**

Answer: D

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 19

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