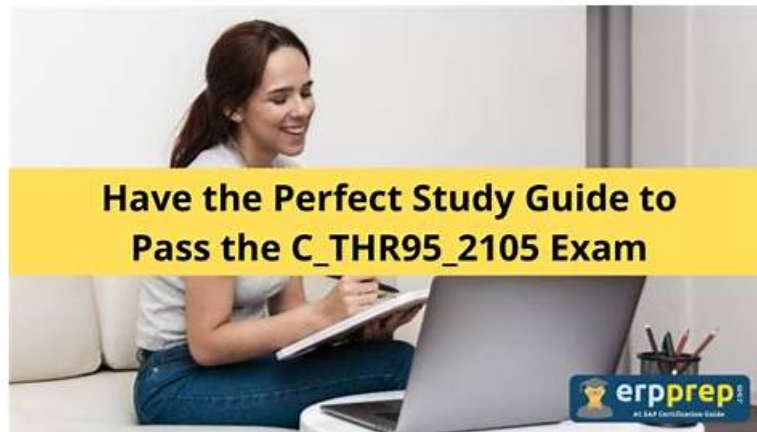


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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 3	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q60-Q65):

NEW QUESTION # 60

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- A. Import/Update/Export Goal Plan Template in Provisioning
- B. Import/Update/Export Development Plan Template in Provisioning
- C. Manage Templates within Admin Center
- D. Form Template Settings within Admin Center

Answer: A,B

NEW QUESTION # 61

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Set the field-format tag to use behaviors.
- B. Set the field-format tag in the competency field definition.
- C. Modify the competencies field type in Manage Templates.
- D. Set the viewdefault tag to On in the competency field definition.

Answer: B

NEW QUESTION # 62

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Set preferences for the maximum number of mentees.
- B. Utilize the Save Later button when interrupted.
- C. Add localizations for mentoring program text.
- D. Define the key dates for the mentoring program.

Answer: A,B

NEW QUESTION # 63

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. use-text-for-privacy
- B. alerts-viewdefault
- C. swap-goal-link

- D. new-obj-share-status-public

Answer: A

NEW QUESTION # 64

Which of the following actions are supported when utilizing a legacy learning activity catalog? Note: There are 2 correct answers to this question.

- A. Learning activities are updated based on the learning activity GUID.
- B. Partial or incremental updates of the learning activities catalog can be loaded.
- C. Learning activities are deleted from the catalog if they are NOT specified in the import file.
- D. Multiple learning activity catalogs can be associated with a single development plan.

Answer: B,D

NEW QUESTION # 65

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