

# Customized C-THR94-2505 Lab Simulation & Positive C-THR94-2505 Feedback



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## SAP C-THR94-2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                            |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li></ul>                                                  |
| Topic 2 | <ul style="list-style-type: none"><li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li></ul>                                                              |
| Topic 3 | <ul style="list-style-type: none"><li>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li></ul>           |
| Topic 4 | <ul style="list-style-type: none"><li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>                                                                       |
| Topic 5 | <ul style="list-style-type: none"><li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li></ul>                                                                        |
| Topic 6 | <ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li></ul> |
| Topic 7 | <ul style="list-style-type: none"><li>Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.</li></ul>                                                                            |

## 100% Pass SAP - C-THR94-2505 - Customized SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Lab Simulation

Our C-THR94-2505 test guide is suitable for you whichever level you are in right now. Whether you are in entry-level position or experienced exam candidates who have tried the exam before, this is the perfect chance to give a shot. A growing number of exam candidates are choosing our C-THR94-2505 Exam Questions, why are you still hesitating? As long as you have make up your mind, our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management study question is available in five minutes, so just begin your review now! This could be a pinnacle in your life.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q18-Q23):

#### NEW QUESTION # 18

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = -1
- B. Accrual creation offset[days] = -2
- C. Accrual creation offset[days] = 0
- D. Accrual creation offset[days] = 1

**Answer: A**

#### NEW QUESTION # 19

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022. Which events are created in the Job Information?

- A. Leave of Absence and Data Change
- B. Only Return to Work
- C. Leave of Absence and Return to Work
- D. Only Leave of Absence

**Answer: D**

#### NEW QUESTION # 20

What Event type should you use when creating Event reasons for a Leave of Absence? Note: There are 2 correct answers to this question.

- A. Return from Disability
- B. Leave of Absence
- C. Return to Work
- D. Unpaid Leave

**Answer: B,C**

#### NEW QUESTION # 21

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Fixed Break and assign it to the employee's Job Info.
- B. Create a Dynamic Break and assign it to the employee's Job Info.
- C. Create a Dynamic Break and assign it to the employee's Workschedule.

- D. Create a Fixed Break in the employee's Workschedule.

**Answer: C**

### NEW QUESTION # 22

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:



What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- A. Seniority From= 0 Seniority To = 6 Amount (days) = 12 Seniority From= 7 Seniority To = 10 Amount (days) = 30
- B. Seniority From= 0 Seniority To = 5 Amount (days) = 12 Seniority From= 6 Seniority To = 10 Amount (days) = 30
- C. Seniority From= 0 Seniority To = 4 Amount (days) = 12 Seniority From= 6 Seniority To = 10 Amount (days) = 30
- D. Seniority From= 0 Seniority To = 5 Amount (days) = 30 Seniority From= 5 Seniority To = 10 Amount (days) = 12

**Answer: A,B**

### NEW QUESTION # 23

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