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It never needs an internet connection. SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core practice exam software has several mock exams, designed just like the real exam. SAP C-THR81-2411 Practice Exam software contains all the important questions which have a greater chance of appearing in the final exam. DumpsQuestion always tries to ensure that you are provided with the most updated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Exam Questions to pass the exam on the first attempt.

SAP C-THR81-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 2	• Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Topic 3	• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 4	• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
Topic 5	• Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q51-Q56):

NEW QUESTION # 51
What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must check if the event reason value is NULL, then skip the event reason derivation.
- B. The first IF clause must check if the event reason value is NULL, then skip the event reason derivation.
- C. The first IF clause must be set to Always True.
- D. The first IF clause must be blank

Answer: A

NEW QUESTION # 52
How is the event reason derived when a business rule is enabled for import?

- A. The event reason is derived using the catch-all rule.
- B. The event reason must be selected manually.
- C. The onSave ERD rule overrides the event reason value indicated in the import file.

- D. The event reason indicated in the import overrides the onSave ERD rule.

Answer: D

NEW QUESTION # 53
Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

- A. A user can have multiple user ids.
- B. Once generated, you CANNOT change a person id external.
- C. A user can have only one person id external.
- D. Once generated, you CANNOT change a user id.
- E. A user can have only one user id.

Answer: A,C,D

NEW QUESTION # 54
You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hris-field.
What are some possible causes for this data inconsistency?
Note: There are 2 correct answers to this question.

- A. The business rule to sync data changes sets the Position Department to be equal to Job Information.Department.
- B. The business rule to sync data changes sets the Job Information.Department to be equal to Job Information.Position.Department.
- C. The technicalParameters column with a value of SYNC has NOT been included in the import file.
- D. The technicalParameters value has NOT been set to SYNC in the position records.

Answer: A,C

NEW QUESTION # 55
What actions can you initiate from the Position Org chart?
Note: There are 3 correct answers to this question.

- A. Nominate a successor for a position
- B. Add a lower-level position
- C. Run a mass change to update positions
- D. Mass copy positions
- E. Create a job requisition for a vacant position

Answer: B,D,E

NEW QUESTION # 56
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