

Free PDF Oracle - Professional 1Z0-1048-25 - Oracle Time and Labor Cloud 2025 Implementation Professional Passing Score



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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q90-Q95):

NEW QUESTION # 90

How do you configure a Time Calculation Rule (TCR) formula and template to enable the TCR rule to display process results and a validation message from the same rule?

- A. Define the TCR Formula to call a Time Entry Rule (TER) formula and pass TER formula results to the TCR formula. Define a new TCR template to display the process and message results on the Output train stop.
- B. Define a new TCR formula that calls a WFM validation utility formula within the TCR formula. Create a new TCR template to process time card results and pass back both TCR results and a validation message to the time card.
- C. Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines the process results, the TER defines the validation message. Assign the TCR and TER using appropriate rule sets and time processing profiles.
- D. Define both a new TER and new TCR formula and TCR and TFR templates. The TCR template defines a new Input parameter to select the TER template, and then defines a TCR rule to display process and message results.

- E. Define a TER formula to call a TCR formula within the same TER formula. Define In a new TER template to enable the TER. Use the TER template to pass the process results and message back to a new TCR template on the Outputs train stop.

Answer: A

NEW QUESTION # 91

What is the purpose of configuring team schedules in Time and Labor?

(Select all that apply)

- A. To define shift assignments for groups of employees
- B. To set up organization-specific settings
- C. To manage employee records
- D. To track employee birthdays

Answer: A

NEW QUESTION # 92

Your client wants to adopt Redwood pages in Time and Labor to improve consistency with other Oracle Cloud modules. Which configuration step is required to activate Redwood layouts for end users?

- A. Replace existing approval workflows with Redwood workflows
- B. Refresh the Time Device integrations after updating the layout
- C. Enable Redwood features within the Time and Labor functional area
- D. Modify assignment-level time profiles for every employee

Answer: C

NEW QUESTION # 93

Your customer has asked you to enable a group to workers to change any entered, saved, or submitted time cards up to five days before the current date. Where should you enable this access in the system?

- A. You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.
- B. This is not possible.
- C. You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.
- D. You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.

Answer: A

NEW QUESTION # 94

Fill in the Blank Questions:

Time consumer sets allow you to specify _____ for each time consumer, ensuring that time is processed according to organizational rules.

- A. Shifts and breaks
- B. Approval periods, validation rules, and time transfer rules
- C. Employee work schedules
- D. Payroll settings

Answer: B

NEW QUESTION # 95

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