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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q37-Q42):

NEW QUESTION # 37

You are using embedded analytics to give your organization's data analysts insight into your compensation results. You would like to make it easy for your analysts to view these results by displaying business-friendly names for the compensation rules. How can you do this?

- A. Store the business-friendly names in the Output Name field in the compensation rules.
- B. Store the business-friendly names in a generic attribute in the compensation rules.
- C. Create a custom data model with the business-friendly names to replace the actual rule output names.
- **D. Store the business-friendly names in the For Reporting field in the compensation rules.**

Answer: D

NEW QUESTION # 38

You have created a credit rule and you would like your sales representatives to see the resulting credits in a dashboard with the name My Sales Credits.

How can you do this in the credit rule?

- A. In the Credits section of the credit rule, enter My Sales Credits in the Output Name field.
- **B. In the Output section of the credit rule, enter My Sales Credits in the Output Name field.**
- C. In the Output section of the credit rule, enter My Sales Credits in the Display Name for Reports field.
- D. In the Credits section of the credit rule, enter My Sales Credits in the Display Name for Reports field.

Answer: B

NEW QUESTION # 39

Which of the following are characteristics of a Rate Table? Note: There are 2 correct answers to this question.

- A. The same Rate Table CANNOT be used in multiple rules.
- B. Rate Table CANNOT be built with Fixed Values or Formulas.
- **C. A Rate Table can be used to calculate per-credit or aggregate commissions.**
- **D. The same Rate Table can be used to calculate both step and straight commissions.**

Answer: C,D

NEW QUESTION # 40

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Fixed Value Variable
- **B. A Rate Table**
- C. A Rate Table Variable
- D. A Fixed Value

Answer: B

NEW QUESTION # 41

Which of the following is an accurate statement regarding the pipeline?

- A. A schedule of recurring pipeline runs can be configured in the user interface.
- B. It can generate payments, but NOT balances.
- **C. It is the processing engine that performs calculations.**
- D. It requires a separate process to populate dashboards.

Answer: C

NEW QUESTION # 42

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