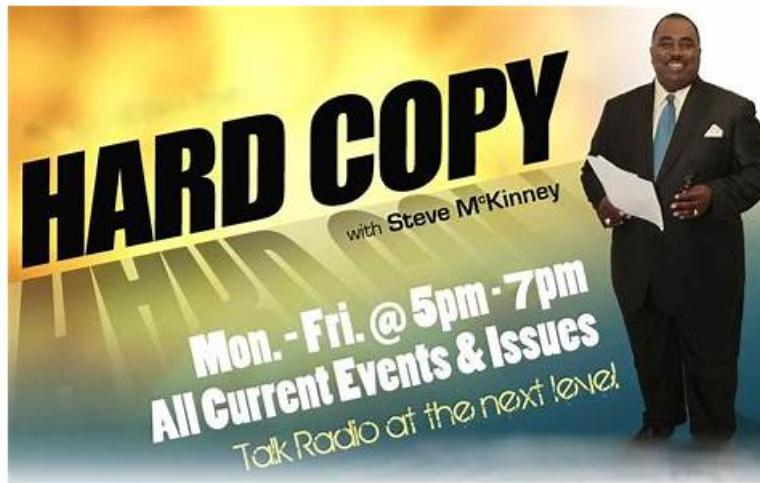


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### **SAP C\_HRHFC\_2411 Exam Syllabus Topics:**

<b>Topic</b>	<b>Details</b>
Topic 1	<ul style="list-style-type: none"><li>SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.</li> </ul>
Topic 10	<ul style="list-style-type: none"> <li>Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q67-Q72):

### NEW QUESTION # 67

Where can you find a list of API URLs that are relevant for each data center?

- A. SAP SuccessFactors HCM Suite OData API: Reference Guide
- B. SAP Cloud Platform API Management User Guide
- C. SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide**
- D. SAP BusinessObjects Explorer API Guide

**Answer: C**

### NEW QUESTION # 68

You need to monitor the status of data replication between SAP SuccessFactors Employee Central and SAP ERP.

What options are available in the Data Replication Monitor to manage all entries?

Note: There are 3 correct answers.

- A. Delete duplicate entries
- B. Add notes to entries
- C. Mark high priority entries
- D. Show only last 15 minutes
- E. Filter by country

**Answer: A,B,C**

Explanation:

The Data Replication Monitor allows administrative actions including marking high-priority entries for tracking, adding notes for collaboration, and removing duplicates to maintain clean data flow. These are key to managing replication issues.

Reference: Integration Monitor Guide - Functionality Overview.

#### **NEW QUESTION # 69**

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- A. Restrict employee master data replication to certain countries.
- B. Define country-specific Infotypes and subtypes for cloning templates customizing.
- C. Define field mapping for the transformation template group in view cluster VC ECPAO MAP.
- D. Configure value mapping of subtypes in scope for the field mapping.

**Answer: C,D**

#### **NEW QUESTION # 70**

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use the SFiom\_KMAP OSI transaction?

- A. Configure the mapping of organizational object IDs.
- B. Specify the organizational objects IDs to be migrated.
- C. Check the migration status for object IDs.
- D. Verify that the key mapping table is updated.

**Answer: D**

#### **NEW QUESTION # 71**

Your customer wants to restrict access to the Data Replication Monitor to specific administrators based on their country assignment. How can you accomplish this?

- A. Configure role-based permissions.
- B. Filter by country in DRM.
- C. Configure DRM for each country.
- D. Enable by-country views in DRM.

**Answer: A**

#### **NEW QUESTION # 72**

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