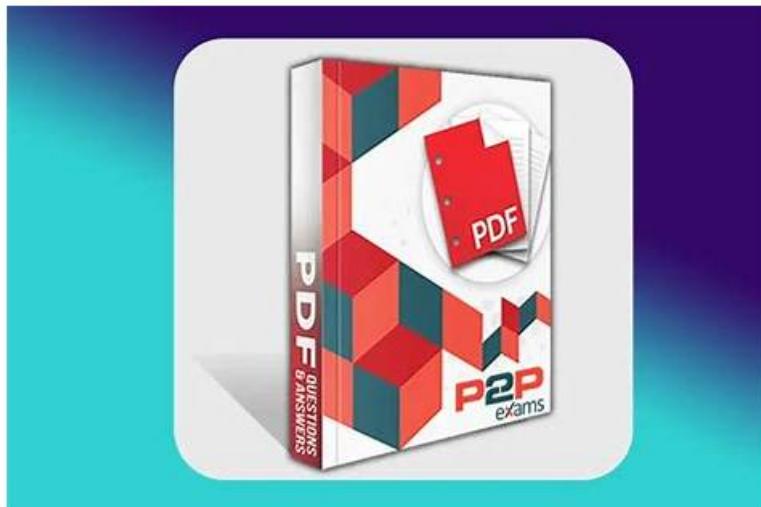


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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 2	<ul style="list-style-type: none">• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 3	<ul style="list-style-type: none">• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 4	<ul style="list-style-type: none">• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 5	<ul style="list-style-type: none">• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 6	<ul style="list-style-type: none">• Point-to-Point Integration (Employee Central, Employee Central Configuration)

Topic 7	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 8	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

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The Best SAP C-HRHPC-2505 Exam Questions

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q12-Q17):

NEW QUESTION # 12

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Transaction PYC ADM TRANSACTION**
- B. Transaction PYC_STEP_GES
- C. Payroll Admin page in the Payroll Control Center
- D. Process Manager page in the Payroll Control Center

Answer: A

NEW QUESTION # 13

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Enable the Correction Phase Indicator**
- B. Set up SAML2.0 single sign-on**
- C. Align personnel areas and personnel subareas with EC
- D. Match pay components in EC to wage types in ECP

Answer: A,B

NEW QUESTION # 14

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Policy
- B. Validation Rule Types**
- C. Designer
- D. Analytics**
- E. Validation Rules**

Answer: B,D,E

NEW QUESTION # 15

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:

There are 2 correct answers to this question.

- A. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- B. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- C. Direct modifications improve implementation efficiency by reducing the time required for implementation
- D. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution

Answer: A,B

NEW QUESTION # 16

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- A. Employee hiring date
- B. Payroll status data
- C. Payroll alert detailed information
- D. End of probation date
- E. Employee transfer date (FTSD)

Answer: A,B,E

NEW QUESTION # 17

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