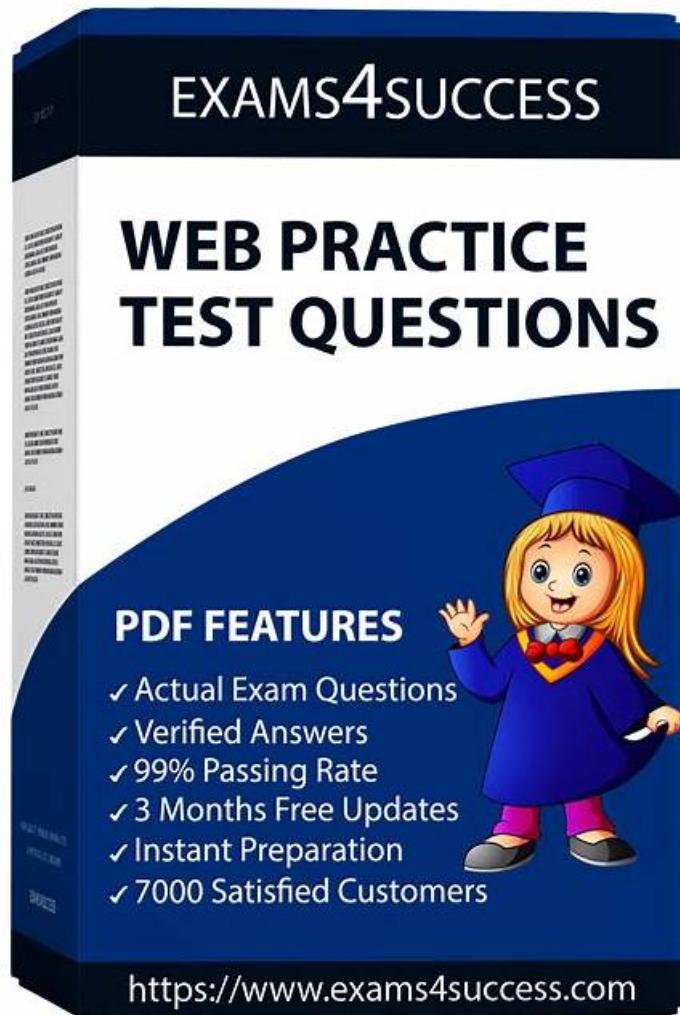


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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q54-Q59):

### NEW QUESTION # 54

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes to the Work Schedule in Job Information
- B. Changes in the Holiday Calendar object
- C. Changes to the Holiday Calendar in Job Information
- D. Changes in the Temporary Time Information object
- E. Changes in the Work Schedule object

**Answer: A,C,D**

### NEW QUESTION # 55

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- A. Absence recording from Time Sheet UI
- B. Enable employees to record working time that ends exactly at midnight
- C. Time Valuation rules that support cross-midnight scenarios
- D. Enable customers to integrate with clock terminals directly using standard APIs

**Answer: C,D**

### NEW QUESTION # 56

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- A. Leave of Absence can alter the employee's status in Job Information.
- B. Leave of Absence can be displayed based on calendar days.
- C. Leave of Absence can be requested as a half day.

- D. Leave of Absence can be displayed based on work schedule days.
- E. Leave of Absence can deduct balances from Time Accounts.

**Answer: A,B,D**

#### **NEW QUESTION # 57**

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. The approval status field is in Pending status.
- B. The approval status field is automatically set to Approved.
- C. The import of the leave request fails.
- D. A workflow is triggered automatically.

**Answer: B**

#### **NEW QUESTION # 58**

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Type Profile, Work Schedule, Holiday Calendar
- B. Time Recording Profile, Work Schedule, Holiday Calendar
- C. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- D. Time Recording Admissibility, Work Schedule, Holiday Calendar

**Answer: A**

#### **NEW QUESTION # 59**

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