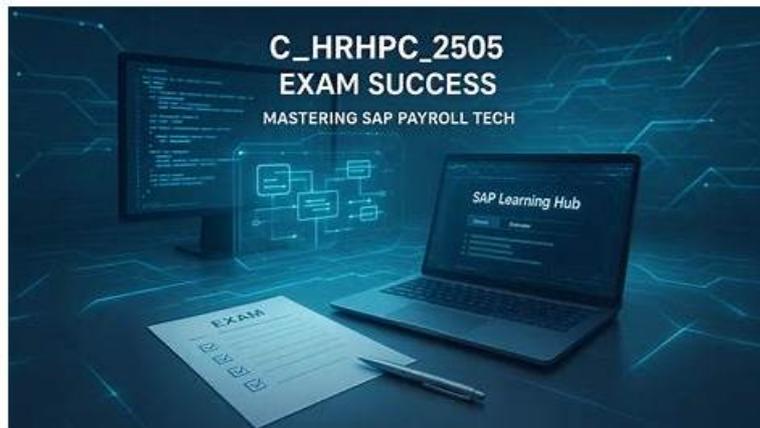


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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

Topic 2	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 7	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q59-Q64):

NEW QUESTION # 59

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Cost center
- B. Master data
- C. Posting
- D. Tax data

Answer: C

NEW QUESTION # 60

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Automatically resolved alerts
- B. Manually assigned alerts
- C. KPIs causing alerts
- D. Applied validation rules

Answer: A,B

NEW QUESTION # 61

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- B. Distribution of controlling
- C. Distribution of general ledger
- **D. Distribution of cost centers**

Answer: D

NEW QUESTION # 62

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- **A. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type. You need to add the required custom infotype/fields to the Supported Group/Dimension list**
- B. Create a custom ABAP program to add dimensions to the validation rules
- C. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- D. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields

Answer: A

NEW QUESTION # 63

What HRIS element changes require push replication?

- A. compInfo
- **B. jobinfo**
- **C. employmentInfo**
- **D. paymentInfo**

Answer: B,C,D

NEW QUESTION # 64

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