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Course Code: ENG1005	Course Title: Basic Communication in English	TPC	2	2	3
Version No.	3.0				
Course Pre-requisites/ Co-requisites/ anti-requisites (if any). Otherwise, please indicate as 'None'	EPT (Not cleared)				
Objectives:	1. To introduce technical learners to communicate in English. 2. To develop the ability to read, listen, speak and write in English in social and professional space.				
CO's Mapping with PO's and PEO's					
Course Outcomes	Course Outcome Statement	PO's / PEO's			
CO1	On successful completion of this course students will be able to: understand communication and its importance in social and professional spaces.	PO10			
CO2	read and comprehend texts in English language.				
CO3	use English language to express in speech and writing.				
		Total hours of instructions: 45			
Module No. 1	Spoken Communication	Number of instructional hours: 08			
• Communication and its importance ◦ Organizational Communication ◦ Formal and informal ◦ Verbal and Non-verbal communication ◦ Online and offline communication • Introduction- Self and Other-guest speaker / colleague • Polite conversational etiquettes • Common mistakes made by Indian English Speakers-Grammatical and structural • Indianisms					
Module No. 2	World Englishes	Number of instructional hours: 8			
• Varieties of English language; their difference in terms of pronunciation, vocabulary and spelling ◦ British ◦ American ◦ Australian ◦ Canadian • Suprasegmentals ◦ Stress					

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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q10-Q15):

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