

SAP C_THR92_2505 SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Dumps - Easy To Prepare Exam [2026]



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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q71-Q76):

NEW QUESTION # 71

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Advanced cell level formulas
- B. Printable chart with custom formatting requirements
- C. SFTP scheduling
- D. Simple data extraction

Answer: A,B

Explanation:

- * Printable Chart with Custom Formatting Requirements (C):
- * BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
- * Advanced Cell-Level Formulas (D):
- * BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

NEW QUESTION # 72

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship to include a table restriction.
- B. Change the Job Relationship join to a left join.
- C. Change the Job Relationship join to an inner join.
- D. Change the Job Relationship join to a right join.

Answer: A

Explanation:

- * Scenario Analysis
- * In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
- * By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
- * Solution
- * Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
- * This ensures that only one row per employee is returned in the query.
- * Why Other Options are Incorrect
- * A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
- * C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
- * D (Left Join): Includes all rows but does not filter for the matrix manager.

References

- * SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 73

How do you give an analyst permission to build tiles?

- A. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.
- B. Add the analyst to the role-based permission group Dashboard Administrators.
- C. Assign the analyst as a dashboard administrator in Provisioning.
- D. Assign the role-based permission in the Analytics RBP Category.

Answer: A

Explanation:

- * Granting Tile Creation Permissions
- * To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.
- * Why Other Options are Incorrect
 - * A. Analytics RBP Category: This does not provide permissions specific to tiles.
 - * B. Dashboard administrator in Provisioning: Provisioning is not required for this task.
 - * C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.

References

- * SAP SuccessFactors Role-Based Permissions Documentation

NEW QUESTION # 74

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use in Query Designer?

- A. Table Simple filter
- B. Query Scope filter
- **C. Query Advanced filter**
- D. Table Advanced filter

Answer: C

Explanation:

- * Filter Types in Query Designer
- * A Query Advanced Filter is used to define filter conditions across multiple tables in a single query. This is necessary when the criteria involve fields from different data sources.
- * Why Other Options are Incorrect
 - * A (Query Scope filter): Used to limit data based on scope, but it does not combine criteria across multiple tables.
 - * B (Table Simple filter): Applies filters only to a single table.
 - * D (Table Advanced filter): Applies advanced criteria but only within a single table.

References

- * SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 75

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Job information table, select the Assignment Date field.
- **B. In Job Information table, expand the Company Car Field.**
- C. In Related tables, add the Company Car table to the Query.
- **D. In the Company Car table, select the Assignment Date Field.**

Answer: B,D

Explanation:

To include the Assignment Date of a Company Car in your query:

- * In Job Information Table, Expand the Company Car Field (B):
- * Open the Job Information table in Query Designer.
- * Locate the Company Car field and expand it to access related fields and data.
- * In the Company Car Table, Select the Assignment Date Field (D):
- * Add the Company Car table from the related tables section to the query.
- * Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 76

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