

# Quiz 2026 SAP Latest C-THR95-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Exam Vce Format



SAP CERTIFICATION

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## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q64-Q69):

### NEW QUESTION # 64

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- A. The recipient of the notification
- B. The e-mail subject and body of the notification**
- C. The trigger of the notification
- D. The goal plans that are affected by settings of this notification**

**Answer: B,D**

### NEW QUESTION # 65

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job roles can be mapped to a single job family.**
- B. The job family describes different types of jobs that are mapped to the job role.
- C. Multiple job families can be mapped to multiple expected competency ratings.**
- D. The job role describes different types of jobs that are mapped to the job family.

**Answer: A,C**

### NEW QUESTION # 66

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Set the field-format tag to use behaviors.
- B. Set the field-format tag in the competency field definition.**
- C. Modify the competencies field type in Manage Templates.
- D. Set the viewdefault tag to On in the competency field definition.

**Answer: B**

### NEW QUESTION # 67

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the data-field id="Title" in the background element from Succession Data Model XML.
- B. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- C. Set the share permission for one or more relative roles in the Career Worksheet template.
- D. Set the data-field id="title" in the background element from Succession Data Model XML.

**Answer: A,C**

#### **NEW QUESTION # 68**

Which general settings of the Development V12 template can you modify when you use Admin Center? Note: There are 2 correct answers to this question.

- A. Enter start and end date.
- B. Add specific instructions.
- C. Change the Public/Private indicator.
- D. Activate spellcheck.

**Answer: A,B**

#### **NEW QUESTION # 69**

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