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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q41-Q46):

NEW QUESTION # 41
As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation? Please choose the correct answer.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 42
In Query Workspace, which of the following are characteristics of a custom measure?
There are 2 correct answers to this question.

- A. They are only available to the user who created them
- B. They can be made public for use by other users
- C. They are custom raw values
- D. They are custom calculated values

Answer: B,D

NEW QUESTION # 43
Which are valid navigational time dimensions used in Workforce Analytics Reporting?
There are 2 correct answers to this question

- A. Monthly
- B. Multi-year
- C. Half-year
- D. Quarterly

Answer: A,D

NEW QUESTION # 44
Which of the ollowin actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- A. Edit users roles
- B. Workforce planning
- C. Workforce planning admin
- D. Edit users

Answer: D

NEW QUESTION # 45

Which are valid ways a report can be directly accessed? There are 3 correct answers to this question

- A. Via the Online Report Designer workspace
- B. Via the Admin Tools
- C. Via a link on the home page
- D. Via Report Center
- E. Via the publishing tab

Answer: A,C,D

NEW QUESTION # 46

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